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CITY & COUNTY OF SAN FRANCISCO

January 14, 2013 - Cancelled

NOTICE OF CANCELLATION

The Youth Commission's Housing, Lesbian, Gay, Bisexual, Transgender and Transitional Age Youth Issues Committee meeting of
Monday, January 14, 2013
has been cancelled.

Members: Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Vanessa Warri, Eric Wu

1. Call to Order and Roll Call

2. Approval of Agenda (Action Item)

3. Approval of Minutes (Action Item)

4. Public Comment on Items not on Agenda (Discussion Only)

5. Business (All Items to Follow Discussion and Possible Action)

6. Items to Report to Executive Committee (Action Item)

7. Executive Committee Report (Discussion Only)

8. Adjournment

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January 28, 2013

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
Agenda
Monday, January 28, 2012
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

There will be public comment on each item.

Members: Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Vanessa Warri, Eric Wu

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1. Call to Order and Roll Call

2. Approval of Agenda (Action Item)

3. Approval of Minutes (Action Item)

A. December 10, 2012

4. Public Comment on Items not on Agenda (Discussion Only)

5. Business (All Items to Follow Discussion and Possible Action)

A. Resolution 12-13—07 Prioritize funding from the Housing Trust Fund for TAY (Commissioners Wu, Guzman-Ramos, Marshall-Fricker, Tu Mutch, Taumoepeau)
Commissioner Wu, Presenter

B. Motion calling on the Board of Supervisors to hold a hearing on the sensitivity training required for city employees and contractors under Chapter 12N of the San Francisco Administrative Code
Commissioner Tu Mutch, Presenter

C. Reviewing mid-year retreat notes

6. Items to Report to Executive Committee (Action Item)

7. Executive Committee Report (Discussion Only)

8. Adjournment

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CITY & COUNTY OF SAN FRANCISCO

January 28, 2013

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
Minutes
Monday, January 28, 2012 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

Members: Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Vanessa Warri, Eric Wu

1. Call to Order and Roll Call

The meeting was called to order at 5:10pm. Commissioners present: Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, and Eric Wu. Staff present: Adele Carpenter, Mario Yedidia.

2. Approval of Agenda (Action Item)

Commissioner Taumoepeau moved to approve the agenda, seconded by Commissioner Guzman-Ramos. This motion was approved unanimously by acclamation.

3. Approval of Minutes (Action Item)

A. December 10, 2012

Commissioner Guzman-Ramos, seconded by Commissioner Taumoepeau, moved to approve the minutes to the meeting of December 10, 2012.

4. Public Comment on Items not on Agenda (Discussion Only)

There was none.

5. Business (All Items to Follow Discussion and Possible Action)

A. Resolution 12-13—07 Prioritize funding from the Housing Trust Fund for TAY (Commissioners Wu, Guzman-Ramos, Marshall-Fricker, Tu Mutch, Taumoepeau)
Commissioner Wu, Presenter

Commissioner Wu reminded his colleagues that this resolution had initially been brought forward some months ago and that he'd spent the last six weeks reaching out to get feedback from stakeholders in the affordable housing community, across City departments and in City Hall. Then, Commissioners read the resolution aloud. Subsequently, Youth Commissioners made modest edits and amendments, and happily sent the resolution forward to the Executive Committee, with the intention of placing the resolution on the agenda of the next upcoming full Youth Commission scheduled for Monday, February 4.

B. Motion calling on the Board of Supervisors to hold a hearing on the sensitivity training required for city employees and contractors under Chapter 12N of the San Francisco Administrative Code
Commissioner Tu Mutch, Presenter

Commissioner Tu Mutch reminded her colleagues that Chapter 12N of the Administrative Code consisted of a 13-year old ordinance requiring City employees who work with youth and nonprofit City contractors who work with youth to be trained in issues relating to sensitivity concerning lesbian, gay, bisexual, transgender, queer and questioning (LGBTQQ) youth. Commissioner Tu Mutch has been working with the Department of Public Health for over one year in developing a training video. To her knowledge, this training video constitutes the only attempt by any City agency to comply with Chapter 12N. In the service of getting more information about the City's progress, if any, towards full compliance with Chapter 12N, and to generate more energy and urgency in the City Family around fully complying with the ordinance, Commissioner Tu Mutch was proposing that the full Youth Commission consider adopting a motion asking the Board of Supervisors to hold a hearing on this issue. The committee thought this a good idea, and forwarded this motion to the Executive Committee, with the intention of placing the resolution on the agenda of the next upcoming full Youth Commission scheduled for Monday, February 4.

C. Reviewing mid-year retreat notes

Commissioner Tu Mutch reviewed the policy areas-of-interest that committee members had expressed interest in exploring at the Youth Commission's midyear retreat in early January. The committee had expressed interest in working on ways to prevent evictions of renters under the state Ellis Act, and Commissioner Tu Mutch asked Commissioner Wu to discuss the legislation currently before the Board of Supervisors that would allow current owners of Tenancy in Common (TIC) units to bypass the City's lottery for condo conversion. After reviewing a San Francisco Chronicle article on this legislation, Commissioners agreed to further research this item and consider asking the full Youth Commission to weigh in on the matter. Commissioner Tu Mutch also discussed her interest in pursuing three issues: getting the City to track the number of LGBTQQ youth accessing social services; working with the District Attorney's office to produce public service announcements that promote respect of transgender and gender non confirming people; and decriminalizing sex work.

6. Items to Report to Executive Committee (Action Item)

Commissioner Tu Mutch reminded staff be sure to bring the Housing Trust Fund resolution and motion calling for a hearing on 12N to the Executive Committee meeting; in addition, she requested that the Executive Committee be provided with an update of the committee's policy areas-of-interest, with a special emphasis on the TIC/condo conversion issue.

7. Executive Committee Report (Discussion Only)

Staff Mario Yedidia announced that the Executive Committee had not met since the mid year retreat, but that work has progressed in the planning of the Bay Area Youth Commission Action Summit, and that those committee members who wanted to be more involved were welcome to participate in a 5pm planning conference call this Friday, February 1.

8. Adjournment

The meeting was adjourned at 6:53pm.

CITY & COUNTY OF SAN FRANCISCO

February 11, 2013

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
Agenda
Monday, February11, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

There will be public comment on each item.

Members: Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Vanessa Warri, Eric Wu

1. Call to Order and Roll Call

2. Approval of Agenda (Action Item)

3. Approval of Minutes (Action Item)
A. January 28, 2013 (Document A)

4. Public Comment on Items not on Agenda (Discussion Only)

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5. Business (All Items to Follow Discussion and Possible Action)
A. Community Outreach and Civic Engagement Presentation
Presenter: Adele Carpenter, Community Outreach and Civic Engagement Coordinator

B. Plan for follow-up on Housing Trust Fund Resolution lobbying of Supervisors and Mayor
Presenter: Commissioner Wu

C. Plan for a hearing on the sensitivity training required for city employees and contractors under Chapter 12N of the San Francisco Administrative Code
Presenter: Commissioner Tu Mutch

6. Items to Report to Executive Committee (Action Item)

7. Executive Committee Report (Discussion Only)

8. Adjournment

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CITY & COUNTY OF SAN FRANCISCO

February 11, 2013

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
Draft - Minutes
Monday, February11, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

Members: Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Vanessa Warri, Eric Wu

1. Call to Order and Roll Call

The meeting was called to order at 5:08 p.m. Committee members present: Mia Tu Mutch, Lily Marshall-Fricker, Alex Guzman-Ramos, Eric Wu. Commissioners Absent: Vee Taumoepeau and Vanessa Warri. Staff present: Mario Yedidia and Adele Carpenter.

2. Approval of Agenda (Action Item)

Commissioner Guzman-Ramos, seconded by Commissioner Marshall-Fricker motioned to approve the agenda. This motion was approved unanimously.

There was no public comment.

3. Approval of Minutes (Action Item)

A. January 28, 2013
(Document A)

Commissioner Wu, seconded by Commissioner Guzman-Ramos, moved to approve the minutes. This motion was approved unanimously

There was no public comment.

4. Public Comment on Items not on Agenda (Discussion Only)

There was no public comment.

5. Business (All Items to Follow Discussion and Possible Action)

A. Community Outreach and Civic Engagement Presentation
Presenter: Adele Carpenter, Community Outreach and Civic Engagement Coordinator

Outreach staff, Adele Carpenter, highlighted key points of the developing community outreach and civic engagement plan, including outreach to effected communities and community-based organizations during the resolution-drafting phase, the plan to hold off- site

meetings, and increased community engagement by issue-based committees.

B. Plan for follow-up on Housing Trust Fund Resolution lobbying of Supervisors and Mayor
Presenter: Commissioner Wu

Commissioner Wu discussed his plans to follow up with city departments regarding the TAY housing evaluation.

C. Plan for a hearing on the sensitivity training required for city employees and contractors under Chapter 12N of the San Francisco Administrative Code
Presenter: Commissioner Tu Mutch

Commissioner Tu Mutch discussed the goals of the 12N compliance hearing regarding city department's implementation of LGBTQ sensitivity training for youth-serving staff and contractors. Committee members discussed the need for increased community engagement with the hearing and planned to outreach to youth at LGBTQ youth-serving sites, as well as develop a social media campaign, "Queer Youth Matter: 12N Now or Never," to crowd source stories from youth and build capacity for youth particpation in the hearing.

6. Items to Report to Executive Committee (Action Item)

Commissioner Tu Mutch asked staff to report on the social media campaign to the executive committee, and to request that commissioners participate in getting submissions from youth.

7. Executive Committee Report (Discussion Only)

Staff gave updates on the planning of the Bay area-wide youth commission summit.

8. Adjournment

The meeting was adjourned at 7:00 p.m.

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CITY & COUNTY OF SAN FRANCISCO

February 25, 2013

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
Agenda
Monday, February 25, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

Members: Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Vanessa Warri, Eric Wu

1. Call to Order and Roll Call

2. Approval of Agenda (Action Item)

3. Public Comment on Items not on Agenda (Discussion Only)

4. Business (All Items to Follow Discussion and Possible Action)

A. Plan for a hearing on the sensitivity training required for city employees and contractors under Chapter 12N of the San Francisco Administrative Code
Presenter: Commissioner Tu Mutch

B. Work on other committee priorities

5. Items to Report to Executive Committee (Action Item)

6. Executive Committee Report (Discussion Only)

7. Adjournment

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CITY & COUNTY OF SAN FRANCISCO

February 25, 2013

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
Minutes
Monday, February 25, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

Members: Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Vanessa Warri, Eric Wu

1. Call to Order and Roll Call

The meeting was called to order at 5:12 p.m. Committee members present: Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, and Eric Wu. Committee members absent: Vanessa Warri. Staff Present: Mario Yedidia and Adele Carpenter.

2. Approval of Agenda (Action Item)

Commissioner Marshall-Fricker, seconded by Commissioner Guzman-Ramos, moved to approve the agenda. The motion was approved unanimously by acclamation.

There was no public comment.

3. Public Comment on Items not on Agenda (Discussion Only)

There was none.

4. Business (All Items to Follow Discussion and Possible Action)

A. Plan for a hearing on the sensitivity training required for city employees and contractors under Chapter 12N of the San Francisco Administrative Code
Presenter: Commissioner Tu Mutch

Committee members discussed the goals of the 12N hearing. Commissioner Tu Mutch explained that the primary goal was to have city departments explain what has or has not been happening in relation to the implementation of LGBTQ sensitivity training for youth-serving staff, and general compliance with the 12N admin code. Another goal discussed was to identify staff in city departments who can carry forward best practices in the spirit of the 12N code. The committee discussed how these goals could be achieved in definite terms by discussing the need for a training budget, written commitments from departments, the identification of point people, and the possibility that the mayor could convene a committee or task force on 12N implementation, as had occurred with previous directives on TAY issues. The committee discussed the need for further research on the framing of the hearing and agreed to research best practices on serving LGBTQ youth. The committee members also discussed the timeline for the hearing, and are going to check back in about suggested dates for the

hearing at their next meeting.

B. Work on other committee priorities

Commissioner Eric Wu discussed the plan to outreach to TAY housing advocates to get feedback on the TAY housing evaluation request. Commissioner Wu also discussed the background of the TIC/condo conversion lottery bypass fee introduced by Supervisors Wiener and Farrell. Commissioner Wu discussed the primary arguments for the legislation, as well as the primary points of opposition.

5. Items to Report to Executive Committee (Action Item)

There was none.

6. Executive Committee Report (Discussion Only)

There was none.

7. Adjournment

The meeting was adjourned at 7:01 p.m.

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CITY & COUNTY OF SAN FRANCISCO

March 11, 2013

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
Agenda
Monday, March 11, 2013

5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

Members: Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Vanessa Warri, Eric Wu

1. Call to Order and Roll Call

2. Approval of Agenda (Action Item)

3. Approval of Minutes

A. February 11, 2012
B. February 25, 2012

4. Public Comment on Items not on Agenda (Discussion Only)

5. Business (All Items to Follow Discussion and Possible Action)

A. Plan for a hearing on the sensitivity training required for city employees and contractors under Chapter 12N of the San Francisco Administrative Code
Presenter: Commissioner Tu Mutch

B. Work on other committee priorities

6. Items to Report to Executive Committee (Action Item)

7. Executive Committee Report (Discussion Only)

8. Adjournment

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CITY & COUNTY OF SAN FRANCISCO

March 11, 2013-Cancelled

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
Minutes
Monday, March 11, 2013--CANCELLED
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

Members: Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Vanessa Warri, Eric Wu

The meeting was cancelled due to lack of quorum.

1. Call to Order and Roll Call

Meeting was cancelled due to lack of quorum. Commissioners present: Eric Wu. Commissioners absent: Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Vanessa Warri

2. Approval of Agenda (Action Item)

3. Approval of Minutes

A. February 11, 2012
B. February 25, 2012

4. Public Comment on Items not on Agenda (Discussion Only)

5. Business (All Items to Follow Discussion and Possible Action)

A. Plan for a hearing on the sensitivity training required for city employees and contractors under Chapter 12N of the San Francisco Administrative Code
Presenter: Commissioner Tu Mutch

B. Work on other committee priorities

6. Items to Report to Executive Committee (Action Item)

7. Executive Committee Report (Discussion Only)

8. Adjournment

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CITY & COUNTY OF SAN FRANCISCO

March 25, 2013

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
Agenda

Monday, March 25, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

Members: Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Eric Wu

1. Call to Order and Roll Call

2. Approval of Agenda (Action Item)

3. Approval of Minutes
A. February 11, 2013 (Document A)
B. February 25, 2013 (Document B)

4. Staff Report

5. Public Comment on Items not on Agenda (Discussion Only)

6. Business (All Items to Follow Discussion and Possible Action)
A. Plan for a hearing on the sensitivity training required for city employees and contractors under Chapter 12N of the San Francisco Administrative Code

B. Updates on Prop C/TAY Housing Plan

C. Work on other committee priorities

7. Items to Report to Executive Committee (Action Item)

8. Executive Committee Report (Discussion Only)

9. Adjournment

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CITY & COUNTY OF SAN FRANCISCO

March 25, 2013

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
Minutes
Monday, March 25, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

Members: Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Eric Wu

1. Call to Order and Roll Call
The meeting was called to order at 5:11 p.m.

Commissioners present: Tu Mutch, Marshall-Fricker, Wu. Commissioners Guzman-Ramos and Taumoepeau were absent.

Staff present: Allen Lu and Adele Carpenter

2. Approval of Agenda (Action Item)
Commissioner Wu, seconded by Commissioner Tu Mutch, moved to approve the agenda. This was approved by acclamation.

3. Approval of Minutes
A. February 11, 2013
B. February 25, 2013

Commissioner Wu, seconded by Commissioner Tu Mutch, moved to approve the minutes from February 11, 2013. This was approved by acclamation. Commissioner Marshall-Fricker, seconded by Commissioner Tu Mutch, moved to approve the minutes from February 25, 2013. This was approved by acclamation.

4. Staff Report
Adele Carpenter read an email from the Police Chief's LGBT forum inviting the committee to participate in a press conference announcing the establishment of LGBT Safe Zones at SF Police Stations, as well as to collaborate and help sponsor a youth hate-crime prevention symposium in Spring. Commissioners did not express interest in participating in the press conference, but Commissioner Tu Mutch agreed to follow up directly with forum members to learn more about the hate crimes symposium.

Adele Carpenter also introduced commissioners to the 12N best practice archive binder, for use during their ongoing research.

5. Public Comment on Items not on Agenda (Discussion Only)
There was none.

6. Business (All Items to Follow Discussion and Possible Action)
A. Plan for a hearing on the sensitivity training required for city employees and contractors under Chapter 12N of the San Francisco Administrative Code

Commissioner Tu Mutch invited updates from staff about recent meetings staff had with the 12N work group, members of the Human Rights Commission and Dept. of Public Health, a meeting with the director of LYRIC, and feedback received from the clerk of the board during supervision. David Miree, of the Human Rights Commission, was in attendance and provided comments and feedback about the upcoming hearing.

The committee discussed having a first hearing in April or May that could be continued until after budget season. David Miree and Commissioner Tu Mutch discussed that this would be an opportunity to put departments on notice, complete a compliance check, do some fact-finding, and set goals for future hearings and work. Adele Carpenter shared that this first hearing could also be an opportunity to bring up the issues of intake forms, make recommendations, and ask that draft intake forms for the future fiscal term be brought forward in subsequent hearing. She shared feedback from Jodi Schwartz that completing the change in intake forms could be a reverse way to raise the issue for competency training and motivate departments.

Some goals of the first hearing would be:
• Find out what city departments are already doing and how they accomplished
• Find out what the barriers to implementation are: What would they need to implement 12N?
• Identify funding needs and elevate issue of city resourcing efforts to implement 12N
• Identify elements of the current admin code that are unclear or that complicate implementation for possible future edits and additions
• Identify practices and platforms for mass-training for city staff (such as in DHR)
• Begin to identify departments/bodies in which the training requirements could be grounded, to eventually determine who is responsible for the enforcement of 12N.
• Begin to find out what departments are impacted/implicated by admin code
• Hear from city departments undertaking model practices and what kind of resources and support it took to accomplish these changes. (SFDPH)
• Raise the issue of intake forms: Ask about how LGBTQ youth are tracked and then what kinds of follow up departments do. Make recommendations.
• Identify departmental leadership to be in touch between the first and ensuing hearings
Some possible goals for second/continued hearings would be:
• Following up on the inclusion of sexual orientation and gender identity in city dept. intake forms
• Outlining 12N staff training learning objectives
• Outlining goals for additional work addressing administrative and structural barriers
• Addressing necessary changes to the admin code to carry forward these recommendations and general compliance.

David Miree suggested the first hearing could act as an assessment opportunity, rather than a sharing of objectives. The committee discussed the only recommendations or objectives shared would be regarding intake forms, but that the first hearing would inform objectives to be shared in a future/second hearing.

Mr. Miree and Commissioner Tu Mutch discussed SFDPH's concerns with release and distribution of the 12N training video made in 2012. Commissioner Tu Mutch indicated that the video ought to be distributed as a template or resource, but that it may not be appropriate for all departments' training needs or entirely comprehensive. Mr. Miree agreed to follow up with 12N work group members in SFDPH regarding the distribution/release of the 12N training video. The committee would also like to get more information from DPH about the intra-department training plan and use of the video.

The committee discussed outreach for the hearing. Committee members felt that the first hearing would be very technical and might not be as compelling for youth to participate in as a second hearing focused on objectives and outcomes, however, they would like to engage 2-5 particular youth speakers who can speak to this issue and frame the overall need for 12N compliance. The committee will prioritize reaching out for wider youth testimony for a June or post-budget season hearing.

The committee discussed who they would like to reach out to from city departments. This list included: DCYF, DPH, HAS, RPD, OEWD, JPD, Dept. on the Status of Women, Library, DHR, OCA, Comptroller's office, and whoever is responsible for standards in shelters (HOPE?). As for individuals they would like to reach out to to inform of the hearing and/or invite to speak, they concluded: the Mayor's Director of Cultural Competence, OCEIA, Mayor's Office of Neighborhood Services, LYRIC, The LGBT Center, Dimensions, and Larkin Street Youth Services.

Commissioner Tu Mutch directed staff to update draft hearing objectives and questions for city departments based on the present meeting and seek feedback from committee members and Supervisor Avalos before forwarding to city departments who will be invited to the hearing. Commissioner Tu Mutch will be absent at the upcoming committee meeting, and other commissioners discussed having a 12N Tumblr photo shoot at the next committee meeting.

Commissioner Wu shared an update from his best practice research on shelter facilities seeking to be more trans-inclusive. These practices revolved around establishing safe space, confidentiality, handling of complaints, and bathroom and sleeping facilities. The committee discussed the best practice research that members had agreed to during a previous meeting and agreed this was not within the capacity of committee members to carry forward at this time.

Commissioners' next steps on 12N included:
• Hosting an info session with youth at LYRIC in April and preparing youth testifiers (Tu Mutch)
• Creating submissions to the 12N Tumblr and sharing the link (all)
• Engaging and editing of the draft hearing outcomes and learning objectives (all)

Staff agreed to follow up by:
• Scheduling a meeting with Supervisor Avalos before the hearing
• Assisting in the re-drafting of the hearing outcomes
• Finalizing the hearing invite list of city departments. Sending out invites and additional resources to contacts in city departments and the testifiers identified.
• Researching how changes in the admin code would occur.

C. Updates on Prop C/TAY Housing Plan

Commissioner Wu updated the committee on his recent meeting with the director of AIDS Housing Alliance, Brian Bassinger. He explained that Mr. Bassinger was concerned that in the bureaucracy and hierarchy of non-profit and policy discussions about TAY housing, the needs and input of youth get lost. He recommended having a forum focused on how to best provide services for youth where the commission can ask youth questions like: Are you healthy and happy in your units and with the services you receive? What works for you and does not work for you?

Commissioner Wu's next steps are to look more in depth at the focus groups with homeless TAY youth that were conducted by former Commissioner Chan a few years ago, and then think about doing a focus group with members of the Larkin youth advisory board and other youth groups. He is going to seek feedback from the Mayor's Office on Housing on how to conduct an evaluation. In future meetings, the committee should work on helping frame the TAY housing evaluation.

D. Work on other committee priorities

Commissioner Wu explained that he was not going to ask for the condo/TIC conversion legislation to be referred to the full Youth Commission because the commission's comments on legislation still under negotiation could have unintended effects. Commissioner Wu explained that there is currently no evidence that TIC owners are in financial distress or at risk of losing their homes, and so it is better for the commission not to place comments on public record to that effect. Commissioner Wu suggested that the Youth Commission is better positioned to take on a wider focus on housing issues faced by youth in the city through surveys, focus groups, and a possible report.

There was no public comment.

7. Items to Report to Executive Committee (Action Item)

Commissioner Tu Mutch will prepare a general update on committee priorities.

8. Executive Committee Report (Discussion Only)

There was none.

9. Adjournment

The meeting was adjourned at 7:07 p.m.

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CITY & COUNTY OF SAN FRANCISCO

April 8, 2013

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
Agenda
Monday, April 8, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

Members:Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Eric Wu

1. Call to Order and Roll Call

2. Approval of Agenda (Action Item)

3. Approval of Minutes
A. March 25, 2013
4. Staff Report

5. Public Comment on Items not on Agenda (Discussion Only)

6. Business (All Items to Follow Discussion and Possible Action)
A. Updates on TAY Housing Plan and Eval

B. 12N Outreach Tumblr Update

C. Other 12N Business

D. Work on other committee priorities
7.Items to Report to Executive Committee (Action Item)
8. Executive Committee Report (Discussion Only)

9. Adjournment
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CITY & COUNTY OF SAN FRANCISCO

April 8, 2013-Cancelled

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
Minutes
Monday, April 8, 2013 – CANCELLED
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

This meeting was cancelled due to lack of quorum.

Members:Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Eric Wu

1. Call to Order and Roll Call

2. Approval of Agenda (Action Item)

3. Approval of Minutes

A. March 25, 2013

4. Staff Report

5. Public Comment on Items not on Agenda (Discussion Only)

6. Business (All Items to Follow Discussion and Possible Action)

A. Updates TAY Housing Plan and Eval

B. 12N Outreach Tumblr Update

C. Other 12N Business

D. Work on other committee priorities

7. Items to Report to Executive Committee (Action Item)

8. Executive Committee Report (Discussion Only)

9. Adjournment

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CITY & COUNTY OF SAN FRANCISCO

April 22, 2013

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
Agenda

Monday, April 22, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

Members:Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Eric Wu

1. Call to Order and Roll Call

2. Approval of Agenda (Action Item)

3. Approval of Minutes

A. March 25, 2013

4. Staff Report

5. Public Comment on Items not on Agenda (Discussion Only)

6. Business (All Items to Follow Discussion and Possible Action)

A. Updates and Next Steps on TAY Housing Evaluation

B. Next Steps for 12N

C. Work on other committee priorities

7. Items to Report to Executive Committee (Action Item)

8. Executive Committee Report (Discussion Only)

9. Adjournment

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DOCUMENT A

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee

DRAFT-Minutes
Monday, April 22, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

There will be public comment on each item.

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Members:Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Eric Wu

1. Call to Order and Roll Call

Commissioner Wu called the meeting to order at 5:03 p.m. Commissioners present: Marshall-Fricker, Taumoepeau, Wu; Commissioners Absent: Tu-Mutch, Guzman-Ramos; Staff Present: Adele Carpenter

2. Approval of Agenda (Action Item)

Commissioner Taumoepeau, seconded by Commissioner Marshall-Fricker, moved to approve the agenda. This motion was approved by acclamation.

3. Approval of Minutes

D. March 25, 2013

Commissioner Marshall-Fricker, seconded by Commissioner Taumoepeau, moved to approve the minutes from March 25, 2013. This motion was approved by acclamation.

There was no public comment.

4. Staff Report

Staff member, Adele Carpenter, reminded the committee of the upcoming off-site full commission meeting on May 6, 2013.

5. Public Comment on Items not on Agenda (Discussion Only)

Angel Toshiko VanStark introduced himself and asked clarifying questions about the agenda.

6. Business (All Items to Follow Discussion and Possible Action)

A. Updates and Next Steps on TAY Housing Evaluation

Commissioner Wu reminded his colleagues that the second part of the February TAY housing resolution included an evaluation of various models of transitional age youth housing. He explained he is interested in doing two evaluations. One would be focused on TAY housing programs, the second, an "awareness" study focused on the effects of housing shortages on area youth in general. The second evaluation could support a future goal of offering the city a report of how young people are faring in this housing market. Commissioner Wu proposed two sets of evaluation questions that the committee could use in conducting these evaluations.

Staff member Adele Carpenter suggested that the committee define their goals with each evaluation/study and lead their research designs using their goals, and that the committee consider reaching out to partner agencies to help with research design or co-sponsoring a report. Ms. Carpenter also suggested that the committee hold an initial focus group on the topics represented in Commissioner Wu's draft eval questions, in order to hear emergent themes and inform future research needs.

Angel Toshiko VanStark shared that focusing on transitions to independence and support for those transitions would be a powerful focus for the TAY housing eval.

The committee discussed reaching out to Larkin, the LGBT Center, School Counselors, City College, ILSP, and other organizations for the TAY housing evaluation. Adele Carpenter offered staff support in reaching out to professors, graduate students, or those conducting popular research who might be interested in helping. Commissioner Wu directed staff to help research co-sponsors and organizations that could help with research design, as well as to reach out to TAY-SF and DCYF to see what type of research they have done regarding the TAY housing plan recommendations. The committee discussed focused on stories and themes, rather than statistics, based on their capacity to develop a sample size.

Having decided to conduct an initial TAY housing focus group, the committee brainstormed questions in the categories of housing model, personal background, support services, satisfaction, and outcomes/future plans.

There was no further public comment.

E. Next Steps for 12N

Committee members agreed to review the draft hearing outcomes and develop talking points for the hearing after an upcoming meeting with Supervisor Avalos and when Commissioner Tu Mutch is present at a future meeting.

There was no public comment.

F. Work on other committee priorities

Commissioners provided feedback on the draft budget and policy priorities for 12N and the TAY housing evaluation and directed staff to make edits.

There was no public comment.

7. Items to Report to Executive Committee (Action Item)

There was none. There was no public comment.

8. Executive Committee Report (Discussion Only)

There was none.

9. Adjournment

The meeting was adjourned at 7:08 p.m.

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
Agenda

Monday, May 13, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

There will be public comment on each item.

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Members:Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Eric Wu

1. **Call to Order and Roll Call**
2. **Approval of Agenda (Action Item)**
3. **Approval of Minutes**
   A. April 22, 2013
4. **Staff Report**
5. **Public Comment on Items not on Agenda (Discussion Only)**
6. **Business (All Items to Follow Discussion and Possible Action)**
   A. Updates and Next Steps on TAY Housing Evaluation
   B. Update and Next Steps for 12N
   C. Work on other committee priorities
7. **Items to Report to Executive Committee (Action Item)**
8. **Executive Committee Report (Discussion Only)**
9. **Adjournment**

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SF Youth Commission

DOCUMENT A

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
DRAFT - Minutes

Monday, May 13, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

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Members:Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Eric Wu

1. Call to Order and Roll Call

The meeting was called to order at 5:06 pm. Commissioners Present: Tu Mutch, Wu, Marshall-Fricker. There was quorum.

Commissioner Tu Mutch opened with a check-in question, inquiring about committee member's capacity and interests during summer. Commissioner Marshall-Fricker explained that after attending a leadership conference, she would be available and would be attending BOS meetings. Commissioner Wu explained that he would be available, outside of his two college courses, and would like to do research on fracking in California. Commissioner Tu Mutch explained she expected to have 3 hours per week to spend on commission priorities and would focus on 12N.

2. Approval of Agenda (Action Item)

Commissioner Wu, seconded by Commissioner Tu Mutch, moved to approve the agenda. This was approved by acclamation.

There was no public comment.

3. Approval of Minutes

E. April 22, 2013

Commissioner Marshall-Fricker, seconded by Commissioner Wu, moved to approve the minutes from April 22, 2013. This motion was approved by acclamation.

There was no public comment

4. Staff Report

Staff members, Adele Carpenter and Allen Lu, invited committee members to participate in upcoming Youth Commission interviews. They also informed commissioners that the budget and policy priority hearing would be held Wednesday April 22, 2013. None of the committee members were available to present their particular priorities that evening.

5. Public Comment on Items not on Agenda (Discussion Only)

Member of the public, Julie Mezrag, asked a question about the committee's housing priorities.

Commissioner Wu explained the committee's past and upcoming work on TAY housing. There was no further public comment.

6. Business (All Items to Follow Discussion and Possible Action)

A. Updates and Next Steps on TAY Housing Evaluation

Commissioner Wu suggested that the committee could hold an issue-focused full commission meeting addressing the youth housing crisis in June. The committee decided they would like to reach out to CBO's to inquire about co-sponsorship and turning youth out to give testimony. The goal would be to produce a report or memo from the testimony given at the meeting. The committee would like to hear about: displacement, evictions, housing conditions, housing programs, and transitions to independent housing. The committee also decided they would like to have youth speak first before officials. Commissioner Wu volunteered to make a draft agenda of discussion topics and draft an outreach email to partner CBO's.

The committee would like to reach out to: The LGBT Center CYC, Chinatown CDC, Chinese Progressive Association, POWER, PODER, SOMCAN, Tenderloin HC Youth Program, Larkin YAB, HIFY, and others.

The committee also discussed wanting to hold focus groups with youth in TAY housing, as well as front-line non-profit workers. Commissioner Tu Mutch suggested that finding a co-sponsor would be good, and that providing food to participants would be ideal.

There was no public comment.

F. Update and Next Steps for 12N

The committee reviewed the scheduling options for the 12N hearing and decided they would like to suggest a time when Commissioner Tu Mutch is present. The committee also reviewed the draft outcomes and objectives for the hearing.

There was no public comment.

G. Work on other committee priorities

The committee discussed the inclusion of TAY in the upcoming children's fund reauthorization. They also discussed writing a letter of support for AB 1266 supporting accommodations for transgender students and decided to ask this be included at the next full commission meeting. Commissioner Tu Mutch updated her colleagues that the District Attorney had agreed to stop using condoms as evidence to prosecute sex workers. Committee members also discussed wanting to stay updated about the efforts of local youth workers in area non-profits to unionize.

The committee also discussed a hearing on transgender safety to be held in Neighborhood Services and Safety the coming Thursday at 10am. Commissioner Tu Mutch expressed plans to attend and offer comment.

There was no public comment.

7. Items to Report to Executive Committee (Action Item)

Committee members directed staff to inform the Executive Committee of their plans to introduce a motion to support AB 1266.

There was no public comment.

8. Executive Committee Report (Discussion Only)

There was none.

9. Adjournment

The meeting was adjourned at 7:01 pm.

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
Agenda

Monday, June 10, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

There will be public comment on each item.

Members:Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Eric Wu

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1. **Call to Order and Roll Call**
2. **Approval of Agenda (Action Item)**
3. **Approval of Minutes**

   A. May 13, 2013
   (Document A)

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4. **Staff Report**
5. **Public Comment on Items not on Agenda (Discussion Only)**
6. **Business (All Items to Follow Discussion and Possible Action)**

   A. Debrief 12N Hearing and next steps

   B. July off-site meeting on youth housing issues and update on youth housing report

   C. Review anti-eviction mapping project for youth feedback

   D. Work on other committee priorities

7. **Items to Report to Executive Committee (Action Item)**
8. **Executive Committee Report (Discussion Only)**
9. **Adjournment**

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CITY & COUNTY OF SAN FRANCISCO

June 10, 2013 - Cancelled

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
-Cancelled-
Monday, June 10, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

Members:Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Eric Wu

This meeting was cancelled due to lack of quorum.

1. Call to Order and Roll Call

2. Approval of Agenda (Action Item)

3. Approval of Minutes

A. May 13, 2013
(Document A)

4. Staff Report

5. Public Comment on Items not on Agenda (Discussion Only)

6. Business (All Items to Follow Discussion and Possible Action)

A. Debrief 12N Hearing and next steps

B. July off-site meeting on youth housing issues and update on youth housing report

C. Review anti-eviction mapping project for youth feedback

D. Work on other committee priorities

7. Items to Report to Executive Committee (Action Item)

8. Executive Committee Report (Discussion Only)

9. Adjournment

CITY & COUNTY OF SAN FRANCISCO

June 24, 2013

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
Agenda

Monday, June 24, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

Members: Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Eric Wu

1. Call to Order and Roll Call

2. Approval of Agenda (Action Item)

3. Approval of Minutes

A. May 13, 2013
(Document A)

4. Staff Report

5. Public Comment on Items not on Agenda (Discussion Only)

6. Business (All Items to Follow Discussion and Possible Action)

A. 12N Next Steps

B. July off-site meeting on youth housing issues and update on youth housing report

C. Work on other committee priorities

7. Items to Report to Executive Committee (Action Item)

8. Executive Committee Report (Discussion Only)

9. Adjournment

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Document A

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, Transgender and Questioning, and Transitional Age Youth Issues Committee
Draft - Minutes
Monday, June 24, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

Members:Mia Tu Mutch, Alex Guzman-Ramos, Lily Marshall-Fricker, Vee Taumoepeau, Eric Wu

1. Call to Order and Roll Call

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Commissioner Tu Mutch called the meeting to order at 4:59 pm.

Commissioners present: Tu Mutch, Marshall-Fricker, Wu

Commissioners absent: Taumoepeau, Guzman-Ramos

Staff present: Allen Lu, Adele Carpenter

There was quorum.

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2. Approval of Agenda (Action Item)

Commissioner Wu, seconded by Commissioner Marshall-Fricker, moved to approve the agenda. This motion was approved by acclamation.

3. Approval of Minutes

A. May 13, 2013
(Document A)

Commissioner Wu, seconded by Commissioner Marshall-Fricker, moved to approve the minutes from May 13, 2013. This motion was approved by acclamation.

4. Staff Report

Staff member, Adele Carpenter, shared an article from the *Examiner* offering an overview of the Human Services Agency's report on the number of homeless people in San Francisco. She reported that the number of overall homeless people has gone down slightly, but that overall, more homeless people are staying on the streets rather than accessing shelter. Over 29% of homeless youth and adults are LGBTQ.

Staff member, Allen Lu, reported that the BOS Neighborhood Services and Safety Committee hearing regarding requiring homeless families to show proof of residency in order to access

shelter was held. The committee requested that staff research more about further BOS action on this issue and that if any legislation is pending, they would like to have it referred.

5. Public Comment on Items not on Agenda (Discussion Only)

Shana and Ida, two journalism students from SF State, asked clarifying questions about the Free MUNI for youth program.

There was no further public comment.

6. Business (All Items to Follow Discussion and Possible Action)

A. 12N Next Steps

Commissioner Tu Mutch was interested in holding a stakeholder meeting in July, and engaging departments that may not yet be engaged, as well as DCYF, JPD, HSA, DPH, DHR. Commissioner Wu suggested inviting people leading similar efforts at the school district. Commissioners asked if city-funding school services, such as wellness centers and beacons, would be subject to the code.

Commissioners discussed the following upcoming goals for 12N:

- Developing a detailed list of affected departments
- Developing a list of priority staff for training within those departments
- Making relevant changes to the original code
- Develop a portfolio of training resources. This would include:
    - Possible trainers and their respective qualifications
    - Outcomes, minimum indicators
    - Learning objectives
    - Further resources
- Bring together stakeholders (affected departments) and those responsible for overseeing compliance; possibly have a separate compliance meeting with OCA and DHR; Outcomes for the stakeholder meeting included:
    - more detailed updates on existing trainings and intake forms
    - sharing a draft of questions from the hearing with city departments as a memo
    - identifying intake practices related to "sex, gender, and sexual identity" and start identifying steps towards tracking these
    - identify priorities for training (learning objectives, minimum indicators, outcomes
    - introduce the youth commission's draft portfolio of training resources

Commissioners directed staff to begin researching information for the portfolio and to update the social media page on 12N with the link for the 12N hearing.

There was no public comment.

B. July off-site meeting on youth housing issues and update on youth housing report

Commissioner Wu updated his colleagues on his outreach efforts to community based organizations and informed the committee the meeting will be held in August, rather than July, to give organizations more time to get youth involved. He explained he was focusing not just on the "human story" for a report, but on networking youth and providers around housing issues

and was trying to determine what a next step for youth leaders interested in working on housing issues might be. The committee discussed the possibility of creating a network of youth organizations interested in working on outcomes.

Commissioner Wu is inviting organizations in districts 3 and 6 to come up with creative "poster" projects or multi-media projects focused on several housing themes for a gallery walk and presentation, as well as youth speak out in August. Commissioners discussed possible discussion questions and guidelines for sharing with youth program staff to support the development of youth projects.

Commissioner Tu Mutch suggested including goals for the event in the guidelines: networking, expanding youth voice, developing a report. She suggested that popular education exercises might help youth workers get young people talking. The commissioners discussed including a "gallery walk" idea in the guidelines and suggestions to be shared with youth workers.

Staff member, Allen Lu, suggested getting feedback on the guidelines from youth workers. Staff member, Adele Carpenter, agreed to follow up with SOMCAN. Commissioner Tu Mutch suggested reaching out to the Larkin Youth Advisory Board for involvement. Commissioners agreed to draft a document via the internet by mid-week to share with CBO's.

Youth commissioners briefly discussed the agenda for the meeting, but will wait until organizational attendance was confirmed to design the specifics of the agenda. Allen Lu and Commissioner Wu will continue to reach out to community organizations to engage them around the event.

There was no public comment.

C. Work on other committee priorities

Commissioners discussed making briefing documents and videos on 12N and housing issues for incoming commissioners in early August. They discussed the content of the documents including: the issue, the history, what the Youth Commission did, and what still needs to happen.

There was no public comment.

7. Items to Report to Executive Committee (Action Item)

Commissioners requested that if the HSA policy regarding residency requirements for shelter access prompts action at the Board of Supervisors, that they would like to have legislation referred.

There was no public comment.

8. Executive Committee Report (Discussion Only)

There was none.

9. Adjournment

The meeting was adjourned at 6:53 pm.

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Agenda

Monday, September 30, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

Members: Eric Wu, Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

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1. **Call to Order and Roll Call**
2. **Approval of Agenda (Action Item)**
3. **Approval of Minutes (Action Item)**
   A. June 24, 2013 (Document A)
4. **Public Comment on Items not on Agenda (Discussion Only)**
5. **Staff Report**
   A. Review 13-14 Committee Meeting Calendar (Document B)
6. **Legislation Referred from the Board of Supervisors (Discussion and Possible Action)**
   A. [BOS File no. 130785] Administrative Code - Family Friendly Workplace Ordinance (Primary Sponsor: President Chiu)
   Presenter: Catherine Rauschuber, Legislative Aide of President of the Board, David Chiu (Document C and Document D)
7. **Presentations (Discussion Only)**
   A. Introduction and Overview of Transitional Age Youth SF's Policy Priorities
   Presenters: Jose-Luis Mejia, TAYSF Young Adult Engagement Coordiantor; Glenn Eagleson, Senior Planner & Policy Analyst; Jesus Sicairos, TAY Advocate Fellow
8. **Business (All Items to Follow Discussion and Possible Action)**
   A. Children's Fund Updates (Document E)
   B. Review 12-13 Committee Work (Document F)
   C. Elect Committee Chair

9. Items to Report to Executive Committee (Discussion Only)

10. Executive Committee Report (Discussion Only)

11. Adjournment

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San Francisco Youth Commission
2013-2014 Full Youth Commission Meeting Calendar

September 2013

Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2013

Su	M	Tu	W	Th	F	S
		1	2	3	3	5
8	7	8	1	10	17	17
13	14	17	16	17	18	17
20	21	22	23	24	28	28
27	28	29	30	31		

November 2013

Su	M	Tu	W	Th	F	S
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December 2013

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January 2014

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February 2014

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March 2014

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April 2014

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May 2014

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June 2014

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July 2014

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27	28	29	30	31		

- Full Youth Commission @5:15PM, City Hall, room 416
- Executive Committee @ 6:45PM
- Employment, Immigration Committee @ 5PM
- Housing, LGBTQ, & TAY @ 5PM
- Youth Justice @ 5PM
- Health, Wellness, Education Committee @ 5PM
- YC Office Closed, Holiday

All full Commission meetings to be held in City Hall, room 416, except and January 11 and 12, 2014 (the Mid Year Retreat), to be held at a location TBD. The special inaugural meeting of September 9, 2013 will begin at 6:30pm. All Committee meetings will be held in City Hall, room 345.
For more information please visit www.sfgov.org/yc, call (415) 554-6446 or email youthcom@sfgov.org.

The Youth Commission reserves the right to cancel any/all meetings, schedule new meetings, and change the location of meetings in accordance with all applicable laws.
The formal address of City Hall is 1 Dr. Carlton B. Goodlett Place, San Francisco, CA. The closest accessible BART station is the Civic Center Station at the United Nations Plaza and Market Street. Accessible MUNI lines serving this location are: MUNI Metro Lines J-Church, K-Ingleside, L-Taraval, M-Oceanview, N-Judah, and T-Third Street at Van Ness and Civic Center Stations. 9-San Bruno, 19-Polk, 47-VanNess, and 71-Haight Noriega. For information about MUNI accessible services call 923-6142.

Document B

Document C

FILE NO. 130785

REVISED LEGISLATIVE DIGEST
(9/23/2013, Amended in Committee)

[Administrative Code - Family Friendly Workplace Ordinance]

Ordinance amending the Administrative Code to allow San Francisco-based employees to request flexible or predictable working arrangements to assist with care giving responsibilities, subject to the employer's right to deny a request based on business reasons; prohibit adverse employment actions based on caregiver status; prohibit interference with rights or retaliation against employees for exercising rights under the Ordinance; require employers to post a notice informing employees of their rights under the Ordinance; require employers to maintain records regarding compliance with the Ordinance; authorize enforcement by the Office of Labor Standards Enforcement, including the imposition of remedies and penalties for a violation and an appeal process for an employer to an independent hearing officer; authorize waiver of the provisions of the Ordinance in a collective bargaining agreement; and making environmental findings.

Existing Law

Existing ordinances address certain employee rights and protections; for example, the Minimum Wage Ordinance (Administrative Code Chapter 12R), Paid Sick Leave Ordinance (Administrative Code Chapter 12W), and Health Care Security Ordinance (Administrative Code Chapter 14). But no ordinance addresses flexible or predictable working arrangements. California and federal laws require some employers to grant leave to an employee to care for children, or for parents, spouses, or children with serious health conditions, but are limited to employers with 50 or more employees, require employment of at least a year before leave may be taken, provide a 12 week annual maximum for the leave, and do not include requirements for other flexible working arrangements. *See* Cal. Gov't Code Section 12945.2 (California Family Rights Act) and 29 U.S.C. Sections 2601-2619 (Family and Medical Leave Act).

Amendments to Current Law

The proposed ordinance would apply to Employees—persons who are employed in San Francisco—by an Employer that employs 20 or more Employees. An Employee may request a flexible or predictable working arrangement to assist the Employee in carrying out caregiving responsibilities pertaining to a person in a family relationship with the Employee. An Employee must be employed for at least 6 months before requesting a flexible or predictable working arrangement. A person in a family relationship with an Employee is defined as someone who is a spouse, domestic partner, child, parent, sibling, grandchild or grandparent. Employees may request modified work schedules, changes in start and/or end

times for work, part-time employment, job sharing arrangements, working from home, telecommuting, reduction or change in work duties, or part-year employment.

An Employer who receives a request for a flexible or predictable working arrangement may deny the request based on a bona fide business reason. A bona fide business reason may include, but is not limited to, identifiable cost of the arrangement, detrimental effect on the Employer's ability to meet customer or client demands, inability to organize work among other Employees, or insufficiency of work to be performed during the time the Employee proposes to work.

The ordinance would establish a process through which the Employee receives the Employer's response and may submit a request for reconsideration to the Employer. During the process, the Employer must supply written reasons for denial of the request.

The ordinance would protect Employees from interference with their rights under the ordinance, and would make it unlawful for an Employer to take adverse employment action against a person because he or she is a Caregiver, or in retaliation for an Employee exercising his or her rights under the ordinance.

Employers must post a notice at the workplace informing Employees of their rights under the ordinance. Employers must also create and maintain certain records required by the ordinance to document requests by Employees for a flexible or predictable working arrangement, and the response to those requests.

The City's Office of Labor Standards Enforcement ("OLSE") is designated as the agency to implement and enforce the ordinance. OLSE may investigate certain aspects of compliance with the ordinance, make a determination that the ordinance has been violated, and award appropriate relief. OLSE's finding of a violation may not be based on the validity of the Employer's bona fide business reason for denying an Employee's request for a flexible or predictable working arrangement. Instead, OLSE's review is limited to consideration of an Employer's adherence to procedural, posting and documentation requirements, as well as the validity of any claims regarding Caregiver status discrimination or retaliation for exercising rights provided by the ordinance. During calendar year 2014, OLSE may issue warnings and notices to Employers. Thereafter, OLSE may assess penalties for certain types of violation. The Employer or other violator may appeal OLSE's determination to a neutral hearing officer. The City may also bring a civil action to enforce the ordinance. There is no private right of action under the Ordinance.

The Director of OLSE has authority to issue regulations or develop guidelines to implement the ordinance. The Director also must establish rules governing the administrative process for determining and appealing violations of the ordinance.

All or any portion of the ordinance may be expressly waived in a collective bargaining agreement.

The Director of Human Resources may exempt from the ordinance certain classifications of City employees working in public health or public safety functions. OLSE, in consultation with

the Director of Human Resources, may exempt non-City Employees in public health or public safety functions.

The Ordinance would require the Department on the Status of Women and the Office of Labor Standards Enforcement jointly to create an outreach and community engagement program to educate Employees and Employers about their respective rights and obligations.

Background Information

On September 23, 2013, the Land Use Committee amended the proposed ordinance to require the Department on the Status of Women and the Office of Labor Standards Enforcement to create an outreach and community engagement program.

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Document D

FILE NO. 130785 AMENDED IN COMMITTEE 9/23/2013 ORDINANCE NO.

[Administrative Code - Family Friendly Workplace Ordinance]

Ordinance amending the Administrative Code to allow San Francisco-based employees to request flexible or predictable working arrangements to assist with care giving responsibilities, subject to the employer's right to deny a request based on business reasons; prohibit adverse employment actions based on caregiver status; prohibit interference with rights or retaliation against employees for exercising rights under the Ordinance; require employers to post a notice informing employees of their rights under the Ordinance; require employers to maintain records regarding compliance with the Ordinance; authorize enforcement by the Office of Labor Standards Enforcement, including the imposition of remedies and penalties for a violation and an appeal process for an employer to an independent hearing officer; authorize waiver of the provisions of the Ordinance in a collective bargaining agreement; and making environmental findings.

NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
Additions to Codes are in *single-underline italics Times New Roman font*.
Deletions to Codes are in ~~*strikethrough italics Times New Roman font*~~.
Board amendment additions are in double-underlined Arial font.
Board amendment deletions are in ~~strikethrough Arial font~~.
Asterisks (* * * *) indicate the omission of unchanged Code subsections or parts of tables.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Environmental Findings. The Planning Department has determined that the actions contemplated in this ordinance comply with the California Environmental Quality Act (California Public Resources Code Sections 21000 et seq.). Said determination is on file with the Clerk of the Board of Supervisors in File No. 130785 and is incorporated herein by reference.

Section 2. The Administrative Code is hereby amended by adding Chapter 12Z, to read as follows:

CHAPTER 12Z. SAN FRANCISCO FAMILY FRIENDLY WORKPLACE ORDINANCE

Sec. 12Z.1	*Title.*
Sec. 12Z.2	*Findings.*
Sec. 12Z.3	*Definitions.*
Sec. 12Z.4	*Right to Request Flexible or Predictable Working Arrangement.*
Sec. 12Z.5	*Response to Request for Flexible or Predictable Working Arrangement.*
Sec. 12Z.6	*Request for Reconsideration by Employee from the Denial of Request for Flexible or Predictable Working Arrangement.*
Sec. 12Z.7	*Exercise of Rights and Caregiver Status Protected; Retaliation Prohibited.*
Sec. 12Z.8	*Notice and Posting Requirements for Employers.*
Sec. 12Z.9	*Employer Records.*
Sec. 12Z.10	*Implementation and Enforcement.*
Sec. 12Z.11	*Exemption of Certain Job Classifications Pertaining to Public Health and Public Safety.*
Sec. 12Z.12	*Waiver through Collective Bargaining.*
Sec. 12Z.13	*Other Legal Requirements.*
Sec. 12Z.14	*Rulemaking Authority.*
Sec. 12Z.15	Outreach.
Sec. 12Z.~~15~~16	*Preemption.*
Sec. 12Z.~~16~~17	*City Undertaking Limited to Promotion of General Welfare.*

Sec. 12Z.~~47~~18 Severability.

SEC. 12Z.1. TITLE.

This Chapter shall be known as the "San Francisco Family Friendly Workplace Ordinance."

SEC. 12Z.2. FINDINGS.

1. Over the last few decades, the demographics of the nation's workforce and the structures of the nation's families have undergone significant changes. As detailed below, these changes include an increased number of women in the workforce; fewer households with children that have at least one parent staying at home full-time; and more single-parent households. As a result of these and other changes, the demands placed on workers with family responsibilities are greater and more complex today than they were in an earlier era. As in every American city, San Francisco's workforce and families have experienced these changes.

2. A marked change in the workforce, and consequently in families, is the large increase in numbers of women who now work outside the home. In 1960, the wife was employed in approximately 26 percent of families. In April 2013, in approximately 68 percent of families, married mothers worked outside the home.

3. Another marked change from an earlier era is that now far fewer households have a parent who does not work outside the home. Nationally, more than seventy percent of children are raised in households that are headed by either a working single parent or two working parents. In 1975, a little more than a third of households with married parents and children had both parents in the workforce. Now, the figure is approximately two-thirds. In San Francisco in 2010, approximately eighty percent of parents living with at least one child under the age of five were in the workforce.

4. The number of single-parent households has increased substantially, more than doubling over the last fifty years. Today, at least 15-20 percent of households are single-parent. Approximately half of all births to women under age 30 are to single mothers.

5. Americans are living longer than they ever did, and many families have direct caregiving responsibilities for elderly parents or other older relatives. Family members serving this caregiving role face the same work/family pressures as parents with minor children, and when they also have caregiving responsibilities for minor children, their family burdens in effect are compounded. Nationally, more than half of persons who provide unpaid care to an adult or to a child with special needs are employed outside the home, with the large majority of those employees working full time. Approximately 32,000 San Franciscans who work outside the home live with family members 65 years and older.

6. Many employees who live outside city centers have lengthy commutes to their jobs. Traffic patterns during rush hour elongate those commutes. At the same time, some employees, especially those in low-wage jobs, have difficulty reaching their workplaces through public transportation during off-peak shifts that start in the evening or early morning. Commutes of long duration leave less time for employees to balance work and caregiving responsibilities. Further, to the extent rigid employment schedules and the absence of telecommute options for employees contribute to delays attendant to rush-hour traffic, they heighten the tension between work and family responsibilities that so many workers face. Moreover, to the extent flexible working hours and telecommuting options will reduce demands on streets and highways and mass transportation systems during rush hour, San Francisco and the Bay Area will likely benefit from both an environmental and economic standpoint.

7. An employee's actual or perceived status as a caregiver can create workplace and pay inequities, which often operate to the detriment of women and their families because of the continuing primary role of women as caregivers in the United States. These problems are most obvious when an employer refuses to hire an employee because of that person's family or other caregiving

responsibilities. Legal protection of caregivers against such arbitrary acts does not currently exist. But pay inequity may arise even if an employer does not consciously intend to place workers at a disadvantage because of their actual or perceived status as caregivers. For example, employees with caregiving responsibilities may be channeled into or may themselves gravitate toward lower-paying assignments or career paths that they or their employer view as more compatible with family needs. Employees may temporarily drop out of the workforce because there is insufficient workplace flexibility, and when they return to the workforce they may be unable to catch up to the pay rates of employees performing the same or similar work who did not leave.

8. The current cultural climate within many businesses idealizes the employee who works full-time and long hours, is available for extra work hours on short notice, and has few if any commitments outside of work that would take precedence over work responsibilities. These values are based in large part on a traditional, gendered division of labor. Historically, men could comply with these idealized worker norms because women performed full-time childcare and domestic duties. Yet, while women's participation in the paid labor market is now widespread, women continue to take on childcare and household duties, do the lion's share of housework, provide the majority of physical and emotional care for children, and take time off to care for sick family members and to attend to other family needs.

9. Many employers expect that employees will outsource childcare and other caregiving responsibilities, without considering that such costs may constitute an unsustainable proportion of family income relative to other expenses. Other employers expect family members of the employee to assume childcare and other caregiving responsibilities, without considering that such family members may not exist, or may themselves have work responsibilities that foreclose their assuming these functions.

10. In response to the needs of the modern workforce, some employers have instituted flexible work arrangements that alter the time or place at which work is conducted, or the amount of work that is conducted, to allow employees to more easily meet the needs of both work and family life. But even

when employers offer flexible workplace arrangements, employees may not avail themselves of such arrangements for reasons such as stigma and lack of consistent consideration of such requests. Employees who seek flexible work arrangements may endure a "flexibility bias" or "flexibility stigma" in which they are discredited and devalued in the workplace. Aware of this problem, some employees forego flexible work opportunities. And many employees do not have such opportunities, because many employers do not systematically offer or consider requests for flexible working arrangements but instead, leave requests from employees to the discretion of an individual manager, or do not even allow consideration of such requests. This voluntary patchwork system of accommodating employees' needs for flexible working arrangements falls far short of meeting those needs.

11. While a broad range of employees are adversely affected by rigid work and schedule arrangements, some categories of workers are hit harder than others. Workers who lack access to flexible work schedules are disproportionately low-wage workers, female workers, and workers of color. Employees with a college degree are nearly twice as likely to be able to change their schedules than those with less than a high school degree.

12. Experience with laws in other countries to increase workplace flexibility has been overwhelmingly positive. Workplace flexibility has been shown to benefit employers and employees, as well as the environment. In recent years, the United Kingdom, Australia, Northern Ireland, and New Zealand have pioneered model workplace laws that grant parent and caregiver workers the right to request flexible working arrangements. In Great Britain, in the first year after implementing the right to request, a million parents came forward, and nearly all requests were granted with little opposition on the part of employers. The experiences of these countries have been so successful that some countries are expanding their laws from parents and caregivers to all employees. Already in Belgium, France and the Netherlands, flexible workplace arrangements are open to all employees and are not targeted to employees with childcare or caregiving responsibilities.

13. Perhaps in part because of these progressive laws in other countries, and in part due to a shortage or lack of family-friendly employment policies in the United States, the percentage of working-age American women in the workforce has been on the decline relative to other developed countries. For American women, the tension between workplace demands and caregiving responsibilities cuts in both directions. Many women who work are stretched thin on both fronts. And some women forego work, or work only intermittently, to make it possible for them to serve as family caregivers, but they and their families suffer economic harm as a result.

14. Similar "right to request" legislation at the Federal level was introduced in 2007 by then-U.S. Senators Edward M. Kennedy, Hillary Clinton and Barack Obama; the same bill has been introduced three times since 2007, most recently in June 2013. Despite a 2010 White House summit on this topic, these Congressional attempts have not been successful. Recently, the State of Vermont was the first jurisdiction in the United States to pass a "right to request" law modeled after the Congressional bill. A growing number of state and local governments have also passed laws explicitly prohibiting discrimination based on caregiver status.

15. Studies indicate that providing employees with access to flexible work arrangements reduces the conflicts many face between their work responsibilities and their family obligations, with the effect of enhancing employee satisfaction and morale and overall well-being, possibly even to the point of reducing mental health problems among employees.

16.. Flexible work arrangements also benefit businesses at minimal cost. Implementing workplace flexibility helps businesses attract and retain key talent, increase employee retention and reduce turnover, reduce overtime needs, reduce absenteeism, and enhance employee productivity, effectiveness, and engagement. Further, according to the President's Council of Economic Advisors, as more businesses adopt flexibility practices, the benefits to society, in the form of reduced traffic, improved employment outcomes, and more efficient allocation of employees to employers, may even be greater than the gains to individual businesses and employees.

SEC.12Z.3. DEFINITIONS.

For purposes of this Chapter, the following definitions apply.

"Agency" means the Office of Labor Standards Enforcement or any successor department or office.

"Caregiver" means an Employee who is a primary contributor to the ongoing care of any of the following:

(1) A Child or Children for whom the Employee has assumed parental responsibility.

(2) A person or persons with a Serious Health Condition in a Family Relationship with the Caregiver.

(3) A parent age 65 or over of the Caregiver.

"Child" and "Children" mean a biological, adopted, or foster child, a stepchild, a legal ward, or a child of a person standing in loco parentis to that child, who is under 18 years of age.

"City" means the City and County of San Francisco.

"Director" means the Director of the Office of Labor Standards Enforcement or his or her designee.

"Employee" means any person who is employed within the geographic boundaries of the City by an Employer, including part-time employees. "Employee" includes a participant in a Welfare-to-Work Program when the participant is engaged in work activity that would be considered "employment" under the federal Fair Labor Standards Act, 29 U.S.C. §201 et seq., and any applicable U.S. Department of Labor Guidelines. "Welfare-to-Work Program" shall include any public assistance program administered by the Human Services Agency, including but not limited to CalWORKS, and any successor programs that are substantially similar, that require a public assistance applicant or recipient to work in exchange for their grant.

"Employer" means the City, or any person as defined in Section 18 of the California Labor Code who regularly employs 20 or more Employees, including an agent of that Employer and corporate officers or executives who directly or indirectly or through an agent or any other person, including through the services of a temporary services or staffing agency or similar entity, employ or exercise control over the wages, hours, or working conditions of an Employee. The term "Employer" shall also include any successor in interest of an Employer. The term "Employer" shall not include the state or federal government or any local government entity other than the City.

"Family Relationship" means a relationship in which a Caregiver is related by blood, legal custody, marriage, or domestic partnerships, as defined in San Francisco Administrative Code Chapter 62 or California Family Code Section 297, to another person as a spouse, domestic partner, child, parent, sibling, grandchild or grandparent.

"Flexible Working Arrangement" means a change in an Employee's terms and conditions of employment that provides flexibility to assist an Employee with caregiving responsibilities. A Flexible Working Arrangement may include but is not limited to a modified work schedule, changes in start and/or end times for work, part-time employment, job sharing arrangements, working from home, telecommuting, reduction or change in work duties, or part-year employment.

"Major Life Event" means the birth of an Employee's child, the placement with an Employee of a child through adoption or foster care, or an increase in an Employee's caregiving duties for a person with a Serious Health Condition who is in a Family Relationship with the Employee.

"Predictable Working Arrangement" means a change in an Employee's terms and conditions of employment that provides scheduling predictability to assist that Employee with caregiving responsibilities.

"Serious Health Condition" means an illness, injury, impairment, or physical or mental condition that involves either of the following:

(1) Inpatient care in a hospital, hospice, or residential health care facility.

(2) Continuing treatment or continuing supervision by a health care provider.

"Work Schedule" means those days and times within a work period that an Employee is required by an Employer to perform the duties of his or her employment for which he or she will receive compensation.

SEC. 12Z.4. RIGHT TO REQUEST FLEXIBLE OR PREDICTABLE WORKING ARRANGEMENT.

(a) An Employee who has been employed with an Employer for six months or more and works at least eight hours per week on a regular basis may request a Flexible or Predictable Working Arrangement to assist with caregiving responsibilities for 1) a Child or Children for whom the Employee has assumed parental responsibility, 2) a person or persons with a Serious Health Condition in a Family Relationship with the Employee, or 3) a parent age 65 or older of the Employee. That request may include, but is not limited to, a change in the Employee's terms and conditions of employment as they relate to:

(1) The number of hours the Employee is required to work;

(2) The times when the Employee is required to work;

(3) Where the Employee is required to work;

(4) Work assignments or other factors; or

(5) Predictability in a Work Schedule.

(b) Any request submitted to the Employer under this Section shall be in writing and specify the arrangement applied for, the date on which the Employee requests that the arrangement becomes effective, and the duration of the arrangement, and explain how the request is related to caregiving.

(c) An Employer may require verification of caregiving responsibilities as part of the request.

(d) An Employee may make the initial request verbally, after which the Employer shall, either in writing or verbally, refer the Employee to the posting required by Section 12Z.8 and instruct the Employee to prepare a written request under subsection (b).

(e) A request made under this Section may be made twice every twelve months, unless the Employee experiences a Major Life Event, in which case the Employee may make, and the Employer must consider, an additional request.

SEC. 12Z.5. RESPONSE TO REQUEST FOR FLEXIBLE OR PREDICTABLE WORKING ARRANGEMENT.

(a) An Employer to whom an Employee submits a request under Section 12Z.4 must meet with an Employee requesting a Flexible or Predictable Working Arrangement within 21 days of the request.

(b) An Employer must consider and respond to an Employee's request for a Flexible or Predictable Working Arrangement in writing within 21 days of the meeting required in subsection (a). The deadline in this Section may be extended by agreement with the Employee confirmed in writing.

(c) An Employer may grant or deny a request for Flexible or Predictable Working Arrangement. An Employer who grants the request shall confirm the arrangement in writing to the Employee. An Employer who denies a request must explain the denial in a written response that sets out a bona fide business reason for the denial, notifies the Employee of the right to request reconsideration by the Employer under Section 12Z.6, and includes a copy of the text of that Section. Bona fide business reasons may include but are not limited to, the following:

(1) The identifiable cost of the change in a term or condition of employment requested in the application, including but not limited to the cost of productivity loss, retraining or hiring Employees, or transferring Employees from one facility to another facility.

(2) Detrimental effect on ability to meet customer or client demands.

(3) Inability to organize work among other Employees.

(4) Insufficiency of work to be performed during the time the Employee proposes to work.

(d) Either an Employer or an Employee may revoke an applicable Flexible or Predictable Working Arrangement with 14 days written notice to the other party; if either party so revokes, the Employee may submit a request for a different Flexible or Predictable Working Arrangement and the Employer must respond to that request as set forth in Sections 12Z.5 and 12Z.6. Each time an Employer revokes a Flexible or Predictable Working Arrangement, an Employee may make an additional request than the allowable number per year under Section 12Z.4(e).

(e) For an Employer who grants a Predictable Working Arrangement, if the Employer has insufficient work for the Employee during the period of the Predictable Working Arrangement, nothing in this Ordinance requires the Employer to compensate the Employee during such period of insufficient work.

SEC. 12Z.6. REQUEST FOR RECONSIDERATION BY EMPLOYEE FROM THE DENIAL OF REQUEST FOR FLEXIBLE OR PREDICTABLE WORKING ARRANGEMENT.

(a) An Employee whose request for Flexible or Predictable Working Arrangement has been denied may submit a request for reconsideration to the Employer in writing within 30 days of the decision.

(b) If an Employee submits a request for reconsideration under this Section, the Employer must arrange a meeting to discuss this request to take place within 21 days after receiving the notice of the request.

(c) The Employer must inform the Employee of the Employer's final decision in writing within 21 days after the meeting to discuss the request for reconsideration. If the request for

reconsideration is denied, this notice must explain the Employer's bona fide business reasons for the denial.

SEC. 12Z.7. EXERCISE OF RIGHTS AND CAREGIVER STATUS PROTECTED; RETALIATION PROHIBITED.

(a) It shall be unlawful for an Employer or any other person to interfere with, restrain, or deny the exercise of, or the attempt to exercise, any right protected under this Chapter.

(b) It shall be unlawful for an Employer to discharge, threaten to discharge, demote, suspend, or otherwise take adverse employment action against any person on the basis of Caregiver status or in retaliation for exercising rights protected under this Chapter. Such rights include but are not limited to:

(1) the right to request a Flexible or Predictable Working Arrangement under this Chapter;

(2) the right to request reconsideration of the denial of a request for a Flexible or Predictable Working Arrangement under this Chapter;

(3) the right to file a complaint with the Agency alleging a violation of any provision of this Chapter;

(4) the right to inform any person about an Employer's alleged violation of this Chapter;

(5) the right to cooperate with the Agency or other persons in the investigation or prosecution of any alleged violation of this Chapter;

(6) the right to oppose any policy, practice, or act that is unlawful under this Chapter; or

(7) the right to inform any person of his or her rights under this Chapter.

SEC. 12Z.8. NOTICE AND POSTING REQUIREMENTS FOR EMPLOYERS.

(a) The Agency shall, by the operative date of this Chapter, publish and make available to Employers, in all languages spoken by more than 5% of the San Francisco workforce, a notice suitable for posting by Employers in the workplace informing Employees of their rights under this Chapter. The Agency shall update this notice on December 1 of any year in which there is a change in the languages spoken by more than 5% of the San Francisco workforce. In its discretion, the Agency may combine the notice required herein with the notice required by Section 12R.5(a) and/or 12W.5(a) of the Administrative Code or any other Agency notice that Employers are required to post in the workplace.

(b) Every Employer shall post in a conspicuous place at any workplace or job site where any Employee works the notice required by subsection (a). Every Employer shall post this notice in English, Spanish, Chinese, and any language spoken by at least 5% of the Employees at the workplace or job site.

SEC. 12Z.9. EMPLOYER RECORDS.

Employers shall retain documentation required under this Chapter for a period of three years from the date of the request for a Flexible or Predictable Working Arrangement, and shall allow the Agency access to such records, with appropriate notice and at a mutually agreeable time, to monitor compliance with the requirements of this Chapter. When an issue arises as to an alleged violation of an Employee's rights under this Chapter, if the Employer has failed to maintain or retain documentation required under this Chapter, or does not allow the Agency reasonable access to such records, it shall be presumed that the Employer has violated this Chapter, absent clear and convincing evidence otherwise.

SEC. 12Z.10. IMPLEMENTATION AND ENFORCEMENT.

(a) Administrative Enforcement.

1 _____(1) The Agency is authorized to take appropriate steps to enforce this Chapter and
2 coordinate enforcement of this Chapter. The Agency may investigate possible violations of this
3 Chapter. Where the Agency has reason to believe that a violation has occurred, it may order any
4 appropriate temporary or interim relief to mitigate the violation or maintain the status quo pending
5 completion of a full investigation or hearing. The Agency's finding of a violation may not be based on
6 the validity of the Employer's bona fide business reason for denying an Employee's request for a
7 Flexible or Predictable Working Arrangement. Instead, the Agency's review shall be limited to an
8 Employer's adherence to procedural, posting and documentation requirements, set forth in this
9 Chapter, as well as the validity of any claims under Section 12Z.7.
10 _____(2) Where the Agency determines that a violation has occurred, it may issue a
11 determination and order any appropriate relief, provided, however, that during the first twelve months
12 following the operative date of this Chapter, the Agency must issue warnings and notices to correct.
13 Thereafter, the Agency may impose an administrative penalty up to $50.00 requiring the Employer to
14 pay to each Employee or person whose rights under this Chapter were violated for each day or portion
15 thereof that the violation occurred or continued.
16 _____(3) Where prompt compliance is not forthcoming, the Agency may take any
17 appropriate enforcement action to secure compliance, including initiating a civil action pursuant to
18 Section 12Z.10(b). In order to compensate the City for the costs of investigating and remedying the
19 violation, the Agency may also order the violating Employer or person to pay to the City a sum of not
20 more than $50.00 for each day or portion thereof and for each Employee or person as to whom the
21 violation occurred or continued. Such funds shall be allocated to the Agency and used to offset the
22 costs of implementing and enforcing this Chapter.
23 _____(4) An Employee or other person may report to the Agency any suspected violation
24 of this Chapter, but if an Employee is reporting a violation pertaining to that Employee's own request
25 for Flexible or Predictable Working Arrangement, that Employee must first have submitted a request

for reconsideration to the Employer under Section 12Z.6. The Agency shall encourage reporting pursuant to this subsection by keeping confidential, to the maximum extent permitted by applicable laws, the name and other identifying information of the Employee or person reporting the violation; provided, however, that with the authorization of such person, the Agency may disclose his or her name and identifying information as necessary to enforce this Chapter or for other appropriate purposes. The filing of a report of a suspected violation by an Employee does not create any right of appeal to the Agency by the Employee; based on its sole discretion, the Agency may decide whether to investigate or pursue a violation of this Chapter.

(5) In accordance with the procedures described in Section 12Z.14, the Director shall establish rules governing the administrative process for determining and appealing violations of this Chapter. The rules shall include procedures for:

(A) providing the Employer with notice that it may have violated this Chapter;

(B) providing the Employer with a right to respond to the notice;

(C) providing the Employer with notice of the Agency's determination of a violation; and

(D) providing the Employer with an opportunity to appeal the Agency's determination to a hearing officer, not employed by the Agency, who is appointed by the City Controller or his or her designee.

(6) If there is no appeal of the Agency's determination of a violation, that determination shall constitute the City's final decision. An Employer's failure to appeal the Agency's determination of a violation shall constitute a failure to exhaust administrative remedies, which shall serve as a complete defense to any petition or claim brought by the Employer against the City regarding the Agency's determination of a violation.

(7) If there is an appeal of the Agency's determination of a violation, the hearing before the hearing officer shall be conducted in a manner that satisfies the requirements of due process. In any

such hearing, the Agency's determination of a violation shall be considered prima facie evidence of a violation, and the Employer shall have the burden of proving, by a preponderance of the evidence, that the Agency's determination of a violation is incorrect. The hearing officer's decision of the appeal shall constitute the City's final decision. The sole means of review of the City's final decision, rendered by the hearing officer, shall be by filing in the San Francisco Superior Court a petition for writ of mandate under Section 1094.5 of the California Code of Civil Procedure. The Agency shall notify the Employer of this right of review after issuance of the City's final decision by the hearing officer.

*(b) **Civil Enforcement.** The City may bring a civil action in a court of competent jurisdiction against the Employer or other person violating this Chapter and, upon prevailing, shall be entitled to such legal or equitable relief as may be appropriate to remedy the violation including, but not limited to: reinstatement; back pay; the payment of benefits or pay unlawfully withheld; the payment of an additional sum as liquidated damages in the amount of $50.00 to each Employee or person whose rights under this Chapter were violated for each day such violation continued or was permitted to continue; appropriate injunctive relief; and, further, shall be awarded reasonable attorneys' fees and costs.*

*(c) **Interest.** In any administrative or civil action brought under this Chapter, the Agency or court, as the case may be, shall award interest on all amounts due and unpaid at the rate of interest specified in subdivision (b) of Section 3289 of the California Civil Code.*

*(d) **Remedies Cumulative.** The remedies, penalties, and procedures provided under this Chapter are cumulative.*

SEC. 12Z.11. EXEMPTION OF CERTAIN JOB CLASSIFICATIONS PERTAINING TO PUBLIC HEALTH AND PUBLIC SAFETY.

(a) An appointing officer may request an exemption from this Chapter from the Director of Human Resources for certain classifications of City employees working in public health or public

safety functions, based upon operational requirements according to criteria developed by the Director of Human Resources. Such criteria shall promote efficiency and advance public safety or public health.

(b) The Agency, in consultation with the Director of Human Resources, may exempt non-City Employees working in public safety or public health functions, upon request of those non-City Employers, based upon operational requirements according to criteria developed by the Agency and the Director of Human Resources. Such criteria shall promote efficiency and advance public safety or public health.

SEC. 12Z.12. WAIVER THROUGH COLLECTIVE BARGAINING.

All and any portions of the applicable requirements of this Chapter shall not apply to Employees covered by a bona fide collective bargaining agreement to the extent that such requirements are expressly waived in the collective bargaining agreement in clear and unambiguous terms.

SEC. 12Z.13. OTHER LEGAL REQUIREMENTS.

This Chapter provides minimum employment requirements pertaining to Caregivers and Employees and shall not be construed to preempt, limit, or otherwise affect the applicability of any other law, regulation, requirement, policy, or standard, or provision of a collective bargaining agreement, that provides for greater or other rights of or protections for Caregivers or Employees, or that extends other rights or protections to Employees.

SEC. 12Z.14. RULEMAKING AUTHORITY.

The Director shall have authority to issue regulations or develop guidelines that implement provisions of this Chapter. Notwithstanding the definition of "Director" in this Chapter, a designee of

the Director shall not have authority under the foregoing sentence of this Section; but a designee of the Director shall have authority to conduct hearings leading to the adoption of regulations or guidelines.

SEC. 12Z.15. OUTREACH.

The Department on the Status of Women and the Office of Labor Standards Enforcement shall jointly create an outreach and community engagement program to educate Employees and Employers about their rights and obligations under this Chapter. This outreach program shall include media, trainings and materials accessible to the diversity of Employees and Employers in San Francisco.

SEC. ~~12Z.15~~ 12Z.16. PREEMPTION.

Nothing in this Chapter shall be interpreted or applied so as to create any requirement, power, or duty in conflict with federal or state law.

SEC. ~~12Z.16~~ 12Z.17. CITY UNDERTAKING LIMITED TO PROMOTION OF GENERAL WELFARE.

In enacting and implementing this Chapter, the City is assuming an undertaking only to promote the general welfare. The City is not assuming, nor is it imposing on its officers and employees, an obligation for breach of which it is liable in money damages to any person who claims that such breach proximately caused injury. This Chapter does not create a legally enforceable right against the City.

SEC. ~~12Z.17~~ 12Z.18. SEVERABILITY.

If any of the parts or provisions of this Chapter (including sections, subsections, sentences, clauses, phrases, words, numbers) or the application thereof to any person or circumstance is held

invalid or unconstitutional by a decision of a court of competent jurisdiction, the remainder of this Chapter, including the application of such part or provisions to persons or circumstances other than those to which it is held invalid, shall not be affected thereby and shall continue in full force and effect. To this end, the provisions of this Chapter are severable.

Section 3. Effective and Operative Dates.

(a) Effective Date. This ordinance shall become effective 30 days after enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board of Supervisors overrides the Mayor's veto of the ordinance.

(b) Operative Date. This ordinance shall become operative on January 1, 2014 and shall have prospective effect only.

APPROVED AS TO FORM:
DENNIS J. HERRERA, City Attorney

By: _____
JON GIVNER
Deputy City Attorney

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Document E

SEC. 16.108. CHILDREN'S FUND. [Effective July 1, 2001]

(a) Fund for Children's Services. Operative July 1, 2001, there is hereby established a fund to expand children's services, which shall be called the Children's Fund ("Fund"). Monies in the Fund shall be expended or used only to provide services for children as provided in this section.

(b) Goals. The goals of expenditures from the Fund shall be:

(1) To ensure that San Francisco's children are healthy, ready to learn, succeed in school and live in stable, safe, and supported families and communities;

(2) To reach children in all neighborhoods;

(3) To the maximum extent reasonable, to distribute funds equitably among services for infants and preschoolers, elementary school age children and adolescents;

(4) To focus on the prevention of problems and on supporting and enhancing the strengths of children, youth and their families;

(5) To strengthen collaboration between the City and County of San Francisco and the San Francisco Unified School District;

(6) To fill gaps in services and to leverage other resources whenever feasible; and

(7) To foster projects initiated by San Francisco youth.

(c) Amount. There is hereby set aside for the Fund, from the revenues of the property tax levy, revenues in an amount equivalent to an annual tax of three cents ($.03) per one hundred dollars ($100) of assessed valuation for each fiscal year beginning with July 1, 2001-June 30, 2002, and ending with July 1, 2015-June 30, 2016. If the 2010 U. S. Census shows that children make up a percentage of the population of the City and County that is at least two percentage points more than their percentage as shown in the 2000 U. S. Census, then the amount of the property tax levy set aside under this section shall be increased for each fiscal year beginning after publication of the 2010 Census. The increase shall be in an amount equal to: one-quarter cent ($.0025) per one hundred dollars of assessed valuation, for each two full percentage points of increase in the percentage of the City and County population that is made up of children. The Fund shall be maintained separate and apart from all other City and County funds and appropriated by annual or supplemental appropriation.

(d) New Services. Monies in the Fund shall be used exclusively for the costs of services to children less than 18 years old provided as part of programs that predominantly serve children less than 18 years old, above and beyond services funded

from sources other than the previous Children's Fund prior to July 1, 2001. To this end, monies from the Fund shall not be appropriated or expended for services that received any of the funds included in the higher of the Controller's baseline budget covering July 1, 2000-June 30, 2001 appropriations, or the Controller's baseline budget covering July 1, 1999-June 30, 2000 appropriations, whether or not the cost of such services increases. Nor shall monies from the Fund be appropriated or expended for services that substitute for or replace services included or partially included in the higher of the two baseline budgets, except and solely to the extent that the City ceases to receive federal, state or private agency funds that the funding agency required to be spent only on those services. The Controller's baseline budget shall mean the Controller's calculation of the actual amount of City appropriations for services for children that would have been eligible to be paid from the Fund but are paid from other sources.

(e) Eligible Services. Services for children eligible for Fund assistance shall include only:

(1) Affordable child care and early education;

(2) Recreation, cultural and after-school programs, including without limitation, arts programs;

(3) Health services, including prevention, education, mental health, and pre-natal services to pregnant women;

(4) Training, employment and job placement;

(5) Youth empowerment and leadership development;

(6) Youth violence prevention programs;

(7) Youth tutoring and educational enrichment programs; and

(8) Family and parent support services for families of children receiving other services from the Fund.

(f) Excluded Services. Notwithstanding subsection (e), services for children paid for by the Fund shall not include:

(1) Services provided by the Police Department or other law enforcement agencies, courts, the District Attorney, Public Defender, City Attorney; or the Fire Department; detention or probation services mandated by state or federal law; or public transportation;

(2) Any service that benefits children incidentally or as members of a larger population including adults;

(3) Any service for which a fixed or minimum level of expenditure is mandated by state or federal law, to the extent of the fixed or minimum level of expenditure;

(4) Acquisition of any capital item not for primary and direct use by children;

(5) Acquisition (other than by lease for a term of ten years or less) of any real property; or

(6) Maintenance, utilities or any similar operating costs of any facility not used primarily and directly by children, or of any recreation or park facility (including a zoo), library, or hospital.

(g) Baseline. The Fund shall be used exclusively to increase the aggregate City appropriations and expenditures for those services for children that are eligible to be paid from the Fund (exclusive of expenditures mandated by state or federal law). To this end, the City shall not reduce the amount of such City appropriations for eligible services (not including appropriations from the Fund and exclusive of expenditures mandated by state or federal law) in any of the fifteen years during which funds are required to be set aside under this section below the amount so appropriated for the fiscal year 2000-2001 ("the base year") as set forth in the Controller's baseline budget, as adjusted ("the base amount"). The base amount shall be adjusted for each year after the base year by the Controller based on calculations consistent from year to year by the percentage increase or decrease in aggregate City and County discretionary revenues. In determining aggregate City and County discretionary revenue, the Controller shall only include revenues received by the City and County that are unrestricted and may be used at the option of the Mayor and the Board of Supervisors for any lawful City purpose. The method used by the Controller to determine discretionary revenues shall be consistent with method used by the Controller to determine the Library and Children's Baseline Calculations dated June 20, 2000, which the Controller shall place on file with the Clerk of the Board in File No. 000952. Errors in the Controller's estimate of discretionary revenues for a fiscal year shall be corrected by an adjustment in the next year's estimate. Within 90 days following the end of each fiscal year through 2014-2015, the Controller shall calculate and publish the actual amount of City appropriations for services for children that would have been eligible to be paid from the Fund but are paid from other sources, separately identifying expenditures mandated by state or federal law.

(h) Three-Year Planning Cycle. To provide time for community participation and planning, and to ensure program stability, appropriations from the Fund for all fiscal years beginning after June 30, 2004 shall be made pursuant to a three-year planning cycle as set forth in subsections (h) through (l). During every third fiscal year beginning with the 2001-2002 fiscal year, the City shall prepare a Community Needs Assessment to determine services eligible to receive moneys from the Fund. During every third fiscal year beginning with the 2002-2003 fiscal year, the City shall prepare a Children's Services and Allocation Plan ("the Plan"), based on the Community Needs Assessment approved during the previous year. The Board of Supervisors may modify an existing Community Needs Assessment or Plan, provided that any modification shall occur only

after a noticed public hearing. All appropriations from the Fund shall be consistent with the most recent Plan, provided that the Board of Supervisors may approve an amendment to the Plan at the same time it approves an appropriation.

(i) Community Needs Assessment and Children's Services and Allocation Plan.

(1) The Community Needs Assessment and the Plan shall be in writing, shall be made available to the public in draft form not later than January 31 of each fiscal year in which they are required, shall be presented by March 31 of each such fiscal year to the commissions listed in subsection (m)(3) for review and comment, and by April 30 of each such fiscal year shall be presented to the Board of Supervisors for approval.

(2) Prior to preparation of each draft Community Needs Assessment, the City shall hold at least one public hearing in each geographical area defined in Charter Section 13.110. The City shall also make available opportunities for parents, youth, and agencies receiving monies from the Fund to provide information for the Community Needs Assessment. The Community Needs Assessment shall include the results of a Citywide survey of parents and youth to be conducted by the Controller every three years.

(3) The Plan shall include all services for children furnished or funded by the City or funded by another governmental or private entity and administered by the City, whether or not they received or may receive monies from the Fund. The Plan shall be outcome-oriented and include goals, measurable and verifiable objectives and measurable and verifiable outcomes.

(4) The Plan shall state how all services receiving money from the Fund will be coordinated with other children's services. The Plan shall specify amounts of funding to be allocated: (i) toward achieving specified goals, measurable and verifiable objectives and measurable and verifiable outcomes, (ii) to specified service models; and (iii) for specific populations and neighborhoods. The Plan shall also state the reasons for the allocations and demonstrate how the allocations are consistent with the Community Needs Assessment. A minimum of three percent of the funding allocated under the Plan shall be for youth-initiated projects.

(j) Evaluation. The Plan shall include an evaluation of services that received money from the Fund at any time during the last three fiscal years. The evaluation shall involve those who use the funded services and other parents and youth.

(k) Failure of Board to Act. If the Board of Supervisors has not approved a Community Needs Assessment before the first day of the fiscal year during which the Plan is to be prepared, the Plan shall be based on the Community Needs Assessment as originally submitted to the Board of Supervisors.

(l) Selection of Contractors. Except for services provided by City employees, the Fund shall be expended through contractors selected based on their responses to one or

more requests for proposals issued by the City. The City shall award contracts to coincide with the City's fiscal year starting July 1.

(m) Implementation.

(1) In implementation of this section, facilitating public participation and maximizing availability of information to the public shall be primary goals.

(2) So long as there exists within the executive branch of City government a Department of Children, Youth and Their Families, or an equivalent department or agency as its successor, that department shall administer the Children's Fund and prepare the Community Needs Assessment and the Plan pursuant to this section. If no such department or agency exists, the Mayor shall designate a department or other City body to administer the Children's Fund pursuant to this section.

(3) In addition to all other hearings otherwise required, the Recreation and Park, Juvenile Probation, Youth, Health and Human Services Commissions shall each hold at least one separate or joint hearing each fiscal year to discuss issues relating to this section. The Department of Children, Youth and Their Families, or other agency as described above in section (m)(2), shall consult with the Recreation and Park Department, Arts Commission, Juvenile Probation Department, Unified School District, Health Department, Department of Human Services, Commission on the Status of Women, Police Department, Library Department and Municipal Transportation Agency in preparation of portions of the Community Needs Assessment and the Plan that relate to their respective activities or areas of responsibility.

(4) The Board of Supervisors may by ordinance implement this section.

(n) Advisory Committee. There shall be a Children's Fund Citizens' Advisory Committee ("the Committee") that shall consist of 15 members, each appointed by the Mayor to a three-year term, to serve at the Mayor's pleasure. At least three members of the Committee shall be parents and at least three members shall be less than 18 years old at the time of appointment. For each of the following areas, there shall be at least one Committee member with professional expertise in that area: early childhood development, childcare, education, health, recreation and youth development. The Committee shall meet at least quarterly, and shall advise the department or agency that administers the Children's Fund and the Mayor concerning the Children's Fund. The Committee shall convene by July 1, 2001. Each member of the Committee shall receive copies of each proposed Community Needs Assessment and each Plan (including the evaluation required as part of the Plan). Members of the Committee shall serve without pay, but may be reimbursed for expenses actually incurred.

(o) Unspent Funds. All unspent funds in the Children's Fund created by former Charter Section 16.108 shall be transferred to the Children's Fund established herein.

(p) Effect of Procedural Errors. No appropriation, contract or other action shall be held invalid or set aside by reason of any error, including without limitation any irregularity, informality, neglect or omission, in carrying out procedures specified in subsections (h) through (n) unless a court finds that the party challenging the action suffered substantial injury from the error and that a different result would have been probable had the error not occurred.

(Amended November 2000)

Document F

Priority # 2: Fully Fund the Plan for Affordable Housing for Transitional Age Youth.

Ensure that the city follow through with the 2007 citywide recommendations proposed by the Transitional Youth Task Force, specifically urging the city to develop evaluation tools that measure the quality and effectiveness of TAY housing on youth.

Background

In San Francisco, it is estimated that there are between 5,000 and 8,000 disconnected transitional-aged youth – youth between the ages of 16 and 24 who will not make a successful transition into adulthood:[10] 6,000 TAY lack a high school diploma, 5,500 are completely uninsured and 7,000 neither work nor go to school.[11] As a result, many TAY experience substantial periods of unemployment, homelessness, and a disproportionally high number of these young people have some degree of involvement with the criminal justice system.

In response to these numbers, the Youth Commission adopted a resolution in 2005 calling on then-Mayor Gavin Newsom to create at task force that would propose methods to better serve this population.[12] Mayor Newsom created this task force in 2006 and after a year of intensive, collaborative work between City officials, community-based service providers, and TAY themselves, the Mayor's Transitional Youth Task Force (TYTF) released its report in October 2007, *Disconnected Youth in San Francisco: A Roadmap to Improve the Life Chances of San Francisco's Most Vulnerable Young Adults*. This document contained 16 comprehensive recommendations for City agencies "to address the problem of the current fragmented policies and programs, with a comprehensive, integrated approach towards disconnected transitional age youth."[13] Among the report's 16 recommendations to the city's policy makers, "more accessible housing for disconnected TAY" was a high priority.

Some City Departments responded to the TYTF report with great vigor. For example, the Mayor's Office of Housing (MOH) convened a TAY Housing Work Group with a variety of stakeholders to create a plan to meet the housing goals established by the Task Force. The goal of the TAY Housing Plan is to create 400 additional units for TAY by 2015, using a variety of housing models. The Housing Work Group concluded that there is no one "best model" of housing for youth, but a wide range of models is needed for different

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[10] *Disconnected Youth in San Francisco: A Roadmap to Improve the Life Chances of San Francisco's Most Vulnerable Young Adults* (2007), Mayor's Transitional Youth Task Force, City & County of San Francisco

[11] Transitional Age Youth—San Francisco (TAYSF) initiative, *TAYSF 2011 Progress Report*, page 2 http://www.heysf.org/download/taysfpublications/TAYSF_Progress_Report.pdf.

[12] Youth Commission Resolution 0405—005, *Resolution urging the Mayor to Ordain a Transitional Youth Task Force.*

[13] *Disconnected Youth in San Francisco:* (p50)

populations. MOH went ahead and issued its first Notice of Funding Availability (NOFA) exclusively for projects serving TAY in 2009, and the Department is financing 3 developments which will create 88 additional TAY supportive housing units over the next several years.[14] Today, two years before the projected deadline, there are over 187 units to be identified.[15]

The Youth Commission is concerned for multiple reasons: rising home prices and rent are a financial burden to TAY and those struggling to make ends meet; there was a 63% decline of new housing stock in the City over the previous years; *no* new housing units were constructed for populations categorized under "Extremely Low Income" - a group which youth transitioning out of the foster care system would most likely fall into; the San Francisco Redevelopment Agency, the institution that provided the vast majority of local affordable housing funding for the City, was eliminated at the end of 2011.[16]

In November 6, 2012, the voters of the City and County of San Francisco passed Proposition C, also known as the Housing Trust Fund, which will set aside funding to acquire, create, and rehabilitate affordable housing over the next 30 years.[17] This allocation will help address the housing needs of residents, including the TAY population.

Recommendations

The San Francisco Youth Commission encourages the Mayor's Office of Housing, the Department of Public Health, and the Human Services Agency to implement the housing recommendations of the Transitional Youth Task Force.

The commission recommends the development of an evaluation tool that measures the quality and effectiveness of TAY housing and its supportive services which includes direct feedback from TAY.

The commission urges the Mayor's Office of Housing and TAY housing and service providers to develop and implement an evaluation tool as a next step towards meeting the goal of providing 400 additional units of TAY housing by 2015, and extends its resources to contribute towards this process.

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[14] Mayor's Office of Housing (MOH), Transitional Age Youth Housing, MOH website, http://sf-moh.org/index.aspx?page=771.
[15] Documents from Mayor's Office of Housing, June 2011.
[16] *San Francisco Housing Inventory 2011* (May 2012), San Francisco Planning Department (p 2).
[17] Jeff Buckley, Mayor's Office of Housing. Power point presentation to the Full Youth Commission meeting of July 16th, 2012. http://www.sfbos.org/modules/showdocument.aspx?documentid=42252 "Legislative Digest." (p 1).

Priority # 3: Expand Implementation of 12N Sensitivity Training and Efforts to Track LGBTQ Youth in City Services

Assure that youth-serving City Departments are undertaking efforts to identify the needs of LGBTQ youth, use inclusive intakes, assume best practices, and train staff in accordance with section 12(N) of the San Francisco admin code

Background

Adopted in June of 1999, Chapter 12N of the San Francisco Administrative Code—entitled *Lesbian, Gay, Bisexual, Transgender, Queer, and Questioning Youth: Youth Services Sensitivity Training*—mandates training with very specific criteria regarding Lesbian, Gay, Bisexual, Transgender and Questioning (LGBTQ) youth sensitivity of all City employees who work with youth and all City contractors who receive $50,000 or more in City (or City-administered) funds.[18]

For the past thirteen years, this well-intentioned mandate that was designed to help queer youth access culturally competent services has been an unfunded mandate. In 2012, the Department of Public Health (DPH), the Human Rights Commission (HRC), and the Youth Commission prepared a training tool which is being piloted at DPH sites. However, there are few resources to support other departments in developing relevant staff trainings, developing capacity to make appropriate referrals for LGBTQ youth, or identifying administrative barriers that keep queer and trans youth from equally accessing their services.

Notably, most city departments and contractors do not currently collect information regarding the sexual orientation or gender identity of youth they serve.[19] As a result, there are few means of determining how and whether queer and trans youth are accessing services, let alone determining what outcomes they experience.

San Francisco's LGBTQ youth are still very in need of excellent services. Nationally, 20-40% of homeless youth identify as LGBTQ.[20] LGB youth in San Francisco are harassed

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[18] San Francisco Administrative Code, Chapter 12N: *Lesbian, Gay, Bisexual, Transgender, Queer, and Questioning Youth: Youth Services Sensitivity Training*, http://www.amlegal.com/nxt/gateway.dll/California/administrative/chapter12nlesbiangaybisexualtransgenderq?f=templates$fn=default.htm$3.0$vid=amlegal:sanfrancisco_ca

[19] To our knowledge, only certain DPH sites collect this demographic data and data on sexual orientation and gender identity is not being collected by other youth-serving city departments. 2013 personal communication between YC staff and Michael Baxter and Jodi Schwartz.

[20] See: http://www.americanprogress.org/issues/lgbt/news/2010/06/21/7980/gay-and-transgender-youth-homelessness-by-the-numbers/

more (Figure 4)[21] and are more likely to consider suicide (Figure 5)[22] than their heterosexual peers. There is a lack of research on how suicide risk affects transgender youth, but one study among adults and young adults found that 30.1 percent of transgender individuals surveyed reported having ever attempted suicide; this is 6-7 times higher than the general young adult population.[23]

School-Based Harassment Due to Sexual Orientation (Figure 3.1)

During the past 12 months, have you ever been harassed because someone thought you were gay, lesbian or

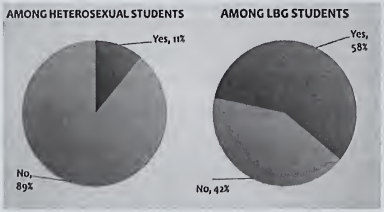

Figure 3.1 School-Based Harassment Due to Sexual Orientation

Suicide Risk (Figure 3.2)

[21] San Francisco Unified School District, Student Support Services for LGBTQ Youth, http://www.healthiersf.org/LGBTQ/index.php.
[22] Ibid.
[23] See: http://www.suicidology.org/c/document_library/get_file?folderId=232&name=DLFE-334.pdf

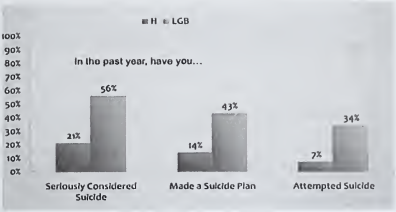

Figure 3.2 Suicide Risk

Recommendation

The Youth Commission urges Mayor Lee, the Board of Supervisors and youth-serving City departments, to develop a timeline for implementing Chapter 12N, as well as identify funding sources to support planning and implementation. The Commission additionally requests that the Mayor and Board of Supervisors call on City departments to begin collecting information on sexual orientation and gender identity in intake forms, beginning in the upcoming fiscal year.

Priority # 4: Urging the SFUSD to prioritize and evaluate the accessibility and quality of credit recovery programs with student feedback

Evaluating the accessibility and quality of SFUSD's credit recovery programs with student feedback and prioritize credit recovery programs for students not on track to graduate.

Background

Students must be educated in a rigorous high school curriculum in order to compete and be successful in today's job market and society. The future of San Francisco depends on having an educated workforce and citizenry to maintain the vitality of the city.

"The mission of the San Francisco Unified School District (SFUSD) is to provide each student with an equal opportunity to succeed by promoting intellectual growth, creativity, self-discipline, cultural and linguistic sensitivity, democratic responsibility,

Priority # 11: Support City College of San Francisco

Support for a diverse, democratic, affordable, accessible, and financially stable City College.

Background

City College of San Francisco (CCSF) is one the largest community colleges in the country, with a proud record of successfully helping students complete their GEDs, preparing students to transfer to 4-year colleges, and graduating students in the fields of food preparation, nursing, radiology, fire fighting, health education, and many more.[69] It is also the largest community college in California, serving nearly 90,000 students,[70] and employing many Bay Area residents as instructors, faculty, and administrative staff.

Since opening its doors in 1935, CCSF has played an active role in the lives and educational achievements of Bay Area residents of all ages, ethnic, academic, and socio-economic backgrounds, and plays a particularly vital role in providing high-quality, affordable instruction to San Francisco's working class and immigrant communities of color. Additionally, CCSF educates a large number of students from the San Francisco Unified School District.

California students are currently facing rising tuition costs and reductions to in-state enrollment within the California State University and University of California systems, leaving many young people in San Francisco and throughout the state increasingly dependent on the educational opportunities provided by community colleges.[71] In early July, 2012, the Accrediting Commission for Community and Junior Colleges (ACCJC) released a devastating report calling into question the future financial viability of CCSF and demanding that CCSF institute changes to address over a dozen major structural issues.[72] The ACCJC has placed CCSF's academic accreditation under threat despite the fact that City College maintains a consistently high level of instructional quality.[73] The ACCJC's recommendations have focused on building the college's financial reserves, restructuring its governance, and hiring more

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[69] "Save CCSF." *Save CCSF We Are City College*. N.p., n.d. Web. 15 Mar. 2013. <http://www.saveccsf.org/>.
[70] "City College of San Francisco." N.p..n.d. Web. 15 Mar. 2013 <http://www.ccsf.edu/NEW/.>
[71] Asimov, Nanette. "Cal State to Close Door on Spring 2013 Enrollment." *SFGate*. SF Gate, 20 Mar. 2012. Web. 15 Mar. 2013.
[72] Koskey, Andrea. "City College of San Francisco Working to Keep Accreditation, Avoid Closure." *San Francisco Examiner*. San Francisco Examiner, 10 July 2012. Web. 14 Mar. 2013. <http://www.sfexaminer.com/local/education/2012/07/city-college-san-francisco-working-keep-accreditation-avoid-closure>.

[73] By the accrediting commission's own account, CCSF's instructional quality and commitment to its mission were high. See the accrediting commission's report: *CCSF Evaluation Team Report May 2012*. ACCJC, n.d. Web. <://www.accjc.org/wp-content/uploads/2012/07/CCSF_COMP_Eval_Team_Report_May_16_2012.pdf>.

administrators, with resulting cuts to faculty and staff wages and benefits, cuts to classes, and the consolidation of academic departments in such a way as could reduce the diversity of programs and course offerings, especially courses like ethnic, women's, and LGBT studies.[74]

Members of the ACCJC maintain significant ties to for-profit educational ventures[75] and conduct their investigations and meetings in a non-transparent manner.[76] The state's for-profit post-secondary institutions with much lower graduation and career success rates have not been sanctioned by the Western Association of Schools and Colleges, ACCJC's parent organization, at a rate nearly commensurate with the accelerated sanctioning of California's public colleges.[77] Meanwhile, ACCJC has placed 37% of California community colleges on sanctions during a period of intense state budget cuts,[78] and the commission has maintained its sanctioning of City College following the passage of Proposition A, inhibiting the democratic allocation of voter-approved supplemental funds.

The voters of San Francisco approved Proposition A to save City College of San Francisco from budget threats and class cuts. According to Alisa Messer, Faculty Union President at City College, funds from Prop A that were supposed to be used for programs, maintaining classes, preventing layoffs, and offsetting state budget cuts are now being used to cover outstanding obligations to retiree health benefits and build college financial reserves.[79]

Assembly Bill 1199 was introduced for the adoption of a stabilization formula for making the calculations of a community college district's revenue level for each fiscal year, providing for revenue adjustments if certain conditions are met, including that the

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[74] "Save CCSF." *Save CCSF*. N.p., n.d. Web. 15 Mar. 2013.<http://www.saveccsf.org/>
See also: Asimov, Nanette. "CCSF Activists Demand City Hall's Aid." *SFGate*. SF Gate, 15 Mar. 2003. Web. 15 Mar. 2013

[75] According to an article by Josh Keller, "Accreditor of California Colleges Lacks Conflict of Interest Protections, Federal Review Says," originally published in the *Chronicle of Higher Education*, August 31, 2010. See also: Hittelman, Marty. "ACCJC Gone Wild." (n.d.): 3. Web. <http://www.saveccsf.org/wp-content/uploads/2013/02/ACCJC-Gone-Wild.pdf>.

[76] Asimov, Nanette. "CCSF Activists Demand City Hall's Aid." *SFGate*. San Francisco Chronicle, 15 Mar. 2013. Web. 15 Mar. 2013. <http://www.sfgate.com/education/article/CCSF-activists-demand-City-Hall-s-aid-4356351.php>.

[77] "CSAC to Examine Impact of 'Wild West" Online Degrees on Cal Grants." Press Release. *California Student Aid Commission Press Advisory*. 14 Mar. 2012. And "*What Is the ACCJC? Facts and Analysis*." Web. <http://www.saveccsf.org/wp-content/uploads/2013/02/ACCJC-Facts-and-Analysis.pdf>.

[78] The level of sanctioning was incongruent with national levels. Since 2011, ACCJC sanctions of California community colleges represented 64% of college sanctions nationwide. See: Hittelman, Marty. "ACCJC Gone Wild." (n.d.): 3. Web. <http://www.saveccsf.org/wp-content/uploads/2013/02/ACCJC-Gone-Wild.pdf>.

[79] "The Guardsman Online." *Faculty Union President Alisa Messer on Accreditation, Salaries and Cuts Â«*. The Guardsman Online City College of San Francisco Online Newspaper, 6 Mar. 2013. Web. 14 Mar. 2013. http://theguardsman.com/faculty-union-president-alisa-messer-on-accreditation-salaries-and-cuts/.

community college district or a campus is subject to a probation or a "show cause" accreditation sanction and the district develops an improvement plan certified by the Chancellor of the California Community Colleges.[80] Supervisors Eric Mar and David Campos jointly sponsored a resolution in support of AB 1199, which was adopted by the Board of Supervisors on March 12, 2013.[81]

Diverse groups of students, faculty, staff, and community members have responded to CCSF's accreditation threat by questioning the legitimacy and nature of the sanctions placed on City College of San Francisco and the authority of the ACCJC to determine the use of voter-approved Prop A funds.

Recommendations

The San Francisco Youth Commission urges the Mayor and Board of Supervisors to urge the CCSF administration to use Proposition A funds as intended by voters. The Commission is thankful for the leadership of the Board of Supervisors for passing legislation on April 23, 2013 which called on the college's administration "to preserve the quality and diversity of education that has served San Francisco well" and for the City to "consider additional support for CCSF by evaluating fees currently charge by the City to CCSF, the possibility of providing more in-kind services, and exploring long term local support structures."[82] The Youth Commission also urges the City's elected leaders to call on the Department of Education to question the rate and nature of the sanctioning of California's community college system.

Appendix: Youth Commission Overview

Purpose & Duties

The Youth Commission is a body of 17 San Franciscans between the ages of 12 and 23. Created by the voters under a 1995 amendment to the City Charter (Sec. IV.122-IV.125), the commission is responsible for advising the Board of Supervisors and the Mayor on "the effects of legislative policies, needs, assessments, priorities, programs, and budgets concerning the children and youth of San Francisco." The Youth Commission also has the duty to provide the Board and the Mayor with "comment and recommendation" on all proposed laws "that primarily affect the children and youth" of San Francisco.

In particular, the Youth Commission is charged with "identifying the unmet needs" of San Francisco's children and youth through a variety methods. These include researching existing government and private programs and sources of funding for such programming, holding public forums and cooperating with existing advocacy organizations.

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[80] *AB-1199 Community Colleges: Funding.* Assembly Member Fong, 22 Feb. 2013. Web. 15 Mar. 2013. <http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201320140AB1199>.
[81] Board of Supervisors file no. 130237, accessed on March 15, 2013, http://www.sfbos.org/ftp/uploadedfiles/bdsupvrs/bosagendas/minutes/2013/m031213.pdf
[82] See File #130303 at: http://sfgov.legistar.com/LegislationDetail.aspx?ID=1343251&GUID=282FBFED-22A4-48A6-B153-7614F1F9D17F&Options=ID|Text|&Search=city+college+of+san+francisco

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Draft~Minutes

Monday, September 30, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

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Members: Eric Wu, Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

11. Call to Order and Roll Call

Commissioner Wu, acting as chair, called the meeting to order at 5:03 pm.

Commissioners present: Wu, Marshall-Fricker, Landrum, Flores, Van Stark

Staff Present: Adele Carpenter

Commissioners did a check-in of highlights and low-lights, favorite snacks, and a goal for the term. Favorite snacks included: gummies, dark chocolate, pretzel chips, pita chips, hummus, and fruit. Goals for the year included: Including financial literacy components in youth housing programs (Van Stark); Keeping families in San Francisco (Marshall-Fricker, all); Addressing human trafficking (Wu); Working on issues affecting families and parents (Flores); Reaching transitional age youth to hear from them directly and maintaining follow through (Landrum).

12. Approval of Agenda (Action Item)

Commissioner Van Stark, seconded by Commissioner Marshall-Fricker, moved to approve the agenda for the meeting. This motion was approved by acclamation.

6. Legislation Referred from the Board of Supervisors (Discussion and Possible Action)

A. [BOS File no. 130785] Administrative Code - Family Friendly Workplace Ordinance (Primary Sponsor: President Chiu)
Presenter: Catherine Rauschuber, Legislative Aide of President of the Board, David Chiu (Document C and Document D)

The chair called this item out of order and welcomed the presenter, Catherine, Rauschuber. Ms. Rauschuber explained that the legislation was a local version of similar laws in effect in Australia, New Zealand, and the UK. It allows workers to request changes in work schedules and/or locations. The employer does not have the grant the request, but it does open a conversation that supports parents and caregivers. This would be the first municipal law of its type, and Vermont recently passed similar legislation.

The ordinance was originally slated for a ballot initiative, which would have had the added benefit of educating the public about the ordinance, but it is currently going to the Board of Supervisors for a first vote. The small business commission supported the concept, with requested changes. The Land Use committee passed the legislation 3-0.

Recent amendments to the legislation include removing the provision requiring employers to give two weeks' notice of schedule changes. This seemed untenable for shift work/service sector, but Supervisor Chiu is looking into creating a task force on scheduling predictability to consider future legislation on this topic. Another recent amendment includes specifying that employees must work eight hours or more per week to request a flexible schedule. The Department on the Status of Women and Office of Labor Standards and Enforcement will outreach to residents and businesses about their rights and obligations under the law, using multiple languages.

Commissioner Wu clarified that the ordinance applies to businesses with over twenty employees.

Ms. Rauschuber explained that while 80% of people do not work for businesses with more than twenty employees, the ordinance still creates a culture of workplace flexibility.

Commissioner Van Stark clarified that workers would be protected from retaliation for making requests of flexible scheduling, including promotion denials. Commissioner Flores clarified that there are no age restrictions for the ordinance. Commissioner Landrum commented that the legislation was important to stem the flow of family flight. Commissioner Wu commented that the legislation could reduce the stress associated with having a new child. Commissioner Van Stark asked whether the ordinance applied to contract workers.

Ms. Rauschuber clarified that the ordinance applies to anyone's day to day work schedule, but not to the length or terms of a contract.

Commissioner Landrum commented that the ordinance could have positive effects on gender equality. Commissioner Marshall-Fricker commented that this type of legislation is necessary and overdue. Commissioner Van Stark suggested that caretakers be made aware of in-home support services.

There was no public comment.

Commissioner Van Stark motioned to support the ordinance. This motion was seconded by Commissioner Landrum and was passed unanimously by a roll call vote.

Commissioner Landrum motioned to include a recommendation in the referral response that the ordinance include language to ensure that families of color, especially those receiving public assistance or participating in welfare to work programs, benefit from the ordinance, and be made aware of their rights under the ordinance. Commissioner Marshall-Fricker seconded this motion.

Commission Van Stark motioned to include a recommendation that caretakers be made aware of their right to apply for in home support services for their elderly and disabled family members. This motion was seconded by Commissioner Marshall-Fricker.

Commissioner Wu motioned to include a recommendation that the Board request a report documenting changes in the mental health of working caretakers. This motion was seconded by Commissioner Flores.

Commissioner Flores motioned to amend Commissioner Landrum's motion to include the caveat that immigrant and young workers be made aware of the ordinance, through an outreach campaign in multiple languages. This motion to amend was seconded by Commissioner Landrum.

Commissioner Wu, acting as chair, called for a vote to approve the three recommendations, as amended all at once. Staff member, Adele Carpenter, repeated the motions as amended.

There was no public comment.

The motion to approve the three recommendations was approved by acclamation.

3. Approval of Minutes (Action Item)

B. June 24, 2013 (Document A)

The chair then resumed the normal course of the agenda. Commissioner Marshall-Fricker, seconded by Commissioner Van Stark, moved to approve the minutes from June 24, 2013. This motion was approved by acclamation. There was no public comment.

4. Public Comment on Items not on Agenda (Discussion Only)

There was no public comment.

5. Staff Report

A. Review 13-14 Committee Meeting Calendar (Document B)

Adele Carpenter gave updates on enrolling in the Health Service System and requested commissioners' bios for the website. She shared press releases from the Mayor's office related to increasing funds for eviction prevention and breaking ground on an affordable housing site on Ocean Ave. that would include 1/3 of its 71 as dedicated TAY housing. She invited Commissioner Flores to share updates from the City College accreditation teach in, held the same day. Ms. Carpenter invited commissioners to the Citizen's Committee on Community Development meetings to give feedback on the dispersion of federal HUD grants. Ms. Carpenter reviewed the regular committee meeting dates with the committee members. The committee was unable to find another date to meet during the upcoming month, and Ms. Carpenter suggested that commissioners schedule office time to keep up and receive support on their committee priorities.

7. Presentations (Discussion Only)

B. Introduction and Overview of Transitional Age Youth SF's Policy Priorities
Presenters: Jose-Luis Mejia, TAYSF Young Adult Engagement Coordiantor; Glenn Eagleson, Senior Planner & Policy Analyst; Jesus Sicairos, TAY Advocate Fellow

This item was tabled until the next meeting at the presenter's request.

8. Business (All Items to Follow Discussion and Possible Action)

E. Children's Fund Updates (Document E)

Commissioner Wu gave updates on the efforts to address the reauthorization of the Children's fund, as led by the Mayor's office and Coleman Advocates for Youth and Families. He invited committee members to a youth focus group with Learning for Action the same Thursday evening. Commissioner Flores gave updates on TAY concerns regarding the Children's Fund, including how and whether TAY would be included in the reauthorization. Currently, TAY services are excluded from the fund.

F. Review 12-13 Committee Work (Document F)

Commissioners reviewed the 12-13 Budget and Policy priorities, including TAY Housing, 12N and City College of San Francisco issues. Commissioner Wu gave context for the original TAY housing resolution and suggested evaluation. Committee members discussed including support services, staff turnover, and grievance procedures in the evaluation. Committee members were interested in speaking with MOH, HSA, and DPH about this issue. Commissioners Wu, Marshall-Fricker, Van Stark, and Landrum were interested in working on this issue further.

Commissioner Marshall-Fricker and staff member, Adele Carpenter, gave updates on the June 2013 12N hearing and the 12N working group. Commissioners Wu, Marshall-Fricker, Van Stark, and Flores were interested in working on this issue further.

Commissioners discussed updates on the City College accreditation crisis. Commissioners Flores, Wu, Van Stark, and Landrum were interested in working on this issue further.

G. Elect Committee Chair

Commissioner Marshall-Fricker nominated Commissioner Wu, seconded by Commissioner Flores. Commissioner Wu accepted the nomination. Commissioner Landrum nominated Commissioner Flores, who declined the nomination. Staff member, Adele Carpenter, stepped in to chair the vote on Commissioner Wu's nomination. There were no further nominations, questions, or concerns. There was no public comment. Commissioner Wu was elected as chair, by acclamation. The committee declined to elect a vice chair.

9. Items to Report to Executive Committee (Discussion Only)

The committee discussed reporting their position on the Family Friendly Workplace Ordinance to the Executive Committee and suggesting it be agendized as a discussion, rather than consent item.

10. Executive Committee Report (Discussion Only)

The Executive committee will have its first meeting the following Wednesday.

11. Adjournment

The meeting was adjourned at 6:57 pm.

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Agenda

Monday, October 28, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

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Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

1. **Call to Order and Roll Call**

2. **Approval of Agenda (Action Item)**

3. **Approval of Minutes (Action Item)**

   A. September 30, 2013 (Document A)

4. **Public Comment on Items not on Agenda (Discussion Only)**

5. **Staff Report**

6. **Presentations (Discussion Only)**

   A. Introduction and Overview of Transitional Age Youth SF's Policy Priorities
      Presenters: Jose-Luis Mejia, TAYSF Young Adult Engagement Coordinator; Glenn Eagleson, Senior Planner & Policy Analyst; Jesus Sicairos and Daisy Ozim, TAY Advocate Fellows

7. **Business (All Items to Follow Discussion and Possible Action)**

   A. Committee Goal Setting
   B. 12N Updates
   C. Review Housing Priorities
   D. Children's Fund Updates

8. **Items to Report to Executive Committee (Discussion Only)**

9. **Executive Committee Report (Discussion Only)**

10. **Adjournment**

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CITY & COUNTY OF SAN FRANCISCO

October 28, 2013

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Minutes

Monday, October 28, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel VanStark

1. Call to Order and Roll Call

Commissioner Wu called the meeting to order at 5:10 pm.

Commissioners present: Wu, Marshall-Fricker, Landrum, Flores, VanStark

Staff Present: Allen Lu

2. Approval of Agenda (Action Item)

Commissioner Landrum, seconded by Commissioner VanStark, moved to approve the agenda for the meeting. This motion was approved by acclamation.

There was no public comment.

3. Approval of Minutes (Action Item)

A. September 30, 2013 (Document A)

Commissioner Marshall-Fricker, seconded by Commissioner VanStark, moved to approve the September 30, 2013 minutes. This motion was approved by acclamation.

There was no public comment.

4. Public Comment on Items not on Agenda (Discussion Only)

There was no public comment.

5. Staff Report (moved for later)

This item was moved and discussed later in consideration of presenters.

Staff reminded the committee about the Stakeholder Community Forum: Pathways to Success for Urban Communities with a Focus on Housing at USF happening Monday, November 4th. Commissioner VanStark will be assisting by moderating, and Commissioner Flores will be able to drop by.

There was no public comment.

6. Presentations (Discussion Only)

A. Introduction and Overview of Transitional Age Youth SF's Policy Priorities
Presenters: Jose-Luis Mejia, TAYSF Young Adult Engagement Coordinator; Glenn Eagleson, Senior Planner & Policy Analyst; Jesus Sicairos and Daisy Ozim, TAY Advocate Fellows

Glenn Eagleson, Senior Planner & Policy Analyst, provided an overview of TAYSF under DCYF, and a historical context beginning with Honorable Gavin's Newsom's call for a TAY task force in 2007. After sharing the organizational structure of TAYSF and the Citywide TAY Advisory Board (CTAB), he shared the organization's goal for the year: completing the Policy Priorities for Transitional Age Youth: Vision and Goals 2014-2016 and engaging young TAY adults (CTAB).

The Policy Priorities report is up for adoption this Thursday. It provides a context for supporting TAY at the systemic level by focusing on 4 pillars: Education, Workforce Development, Housing, and Health & Wellness. Mr. Eagleson went over the sections of policy priorities with the committee, and asked if the committee had any questions.

Commissioner Wu asked if CTAB would be interested in collaborating with the YC's Housing, LGBT, TAY committee on policy priorities and goals. Mr. Eagleson confirmed that collaboration would be critical to support TAY at a policy level. Commissioner Wu followed up by asking how TAYSF gathered the data for this report, and Mr. Eagleson provided an overview of their methodology. This process included direct outreach/feedback from community members, TAY youth, and service providers.

Commissioner VanStark inquired if TAYSF measured the number of TAY who continues to repeat the cycle of receiving care, living on their own, and having to come back to services again. Mr. Eagleson responded that that would be important to measure and that they have yet to track those numbers.

Commissioner Wu asked if the priorities could be amended in the future to address new or overlooked concerns. Mr. Eagleson responded that amendments could be made annually. He was also opened to presenting to the Policy Priorities to the Full Youth Commission.

The committee asked how they can support TAYSF and CTAB. Mr. Eagleson asked the committee if they could help get the word out about the policy priorities, to keep pressure on the city to consider/prioritize TAY, to help consider the tracking and evaluation of the policies, and perhaps hold a joint hearing. Commissioner Wu responded that he would be interested in helping with the evaluation piece.

A member of the public provided public comment and asked, "What is the success rate of TAY Housing and its programs? Did TAYSF look at this while putting together this report?" Mr. Eagleson responded that he did not have the answer and that the Mayor's Office of Housing or HOPE may. He referred the public to the respective contacts mentioned at the end of each section of the report.

7. Business (All Items to Follow Discussion and Possible Action)

A. Committee Goal Setting

The commissioners shared the issues they would like the committee to work on this year. They then prioritized the issues by casting votes. While the commissioners will be focusing their energy on these issues this year, they will also be working on TAY-related issues that come up from the community. The following is the list, in order of priority, of their issues:

- TAY Service Provider Reform (to provide providers more support to effectively work with youth.)
- Alternative Education Opportunities for TAY (to help develop life skills)

- Housing Reform (to provide affordable housing)
- 12N (to provide city staff and city-contracted companies cultural sensitivity training)
- Anti- Sex Work/Human Trafficking
- Financial Literacy for TAY

A member of the public provided comment on how he is a social worker looking for a position to serve the homeless population. He reiterated the importance of this population and his hopes to follow the work of the committee.

B. 12N Updates

Commissioner Wu and Flores briefly updated the committee on a recent YC meeting with Supervisor Avalos's office. The committee will be helping convene a 12N stakeholder group together to enhance the existing ordinance for more effective implementation. Commissioner Wu tabled this item for the next meeting.

There was no public comment.

C. Review Housing Priorities

This item was tabled for the next meeting.

There was no public comment.

D. Children's Fund Updates

Commissioner Wu provided brief updates regarding his work with Mia Tu Mutch (LYRIC) in compiling a report from the Youth Focus Group held by the "Our Children, Our City" Stakeholder Council. He also shared the dates of the upcoming Community Input Sessions. Commissioners said that they will try to make it out to at least one.

There was no public comment.

8. Items to Report to Executive Committee (Discussion Only)

The committee will report the goals they have established this meeting to the Executive Committee.

There was no public comment.

9. Executive Committee Report (Discussion Only)

There was no EC report.

There was no public comment.

10. Adjournment

The meeting was adjourned at 7:02pm.

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San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Agenda

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Monday, November 25, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

There will be public comment on each item.

Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

1. **Call to Order and Roll Call**

2. **Approval of Agenda (Action Item)**

3. **Approval of Minutes (Action Item)**

   A. October 28, 2013 (Document A)

4. **Public Comment on Items not on Agenda (Discussion Only)**

5. **Staff Report**

6. **Presentations (Discussion Only)**

   A. Overview of San Francisco's Transitional Age Youth Housing Plan
   Presenters: Anne Romero, Project Manager, Mayor's Office of Housing and Community Development; Glenn Eagleson, Senior Planner & Policy Analyst, Department of Children, Youth, and Their Families

7. **Business (All Items to Follow Discussion and Possible Action)**

   A. TAY Housing Evaluation

   B. 12N Updates

   C. Children's Fund Updates

   D. Review and Update Committee Goals from October Meeting

8. **Items to Report to Executive Committee (Discussion Only)**

9. **Executive Committee Report (Discussion Only)**

10. Adjournment

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Document A

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Draft - Minutes

Monday, November 25, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

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Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

1. Call to Order and Roll Call

The meeting was called to order at 5:04 pm. Commissioners present: Wu, Landrum, Marshall-Fricker Commissioners absent: Van Stark, Flores

Staff present: Adele Carpenter

There was quorum.

Commissioner Flores noted present at 5:17 pm. Commissioner Landrum left at 6:42 pm.

2. Approval of Agenda (Action Item)

Commissioner Landrum, seconded by Commissioner Marshall-Fricker moved to approve the agenda. The motion was approved by acclamation.

There was no public comment.

3. Approval of Minutes (Action Item)

B. October 28, 2013 (Document A)

Commissioner Marshall-Fricker, seconded by Commissioner Landrum, moved to approve the minutes from October 28, 2013. The motion was approved by acclamation. There was no public comment.

6. Presentations (Discussion Only)

A. Overview of San Francisco's Transitional Age Youth Housing Plan
Presenters: Anne Romero, Project Manager, Mayor's Office of Housing and Community Development; Glenn Eagleson, Senior Planner & Policy Analyst, Department of Children, Youth, and Their Families

The chair called item 6A out of order and welcomed presenters. Anne Romero explained she was present to welcome general and ongoing feedback from commissioners. Mr. Eagelson explained he was present to discuss TAY SF and the TAY housing plan. Ms. Romero explained MOHCD is one of the funding sources for affordable housing development in the City. As a result of the Mayor's Task Force on TAY (2006-2007), the TAY Housing Plan Workgroup developed a plan to create 400 new units for TAY by 2012, which was later pushed back to 2015. This goal will not meet the demand, but is both ambitious and reachable. TAY are considered a priority population for affordable housing development.

TAY housing projects use a variety of funding sources and are located throughout diverse neighborhoods. When new funding proposals are available, the goal is to include TAY input in program design and evaluation. One result of TAY input on previous NOFA's was a focus on the safety of neighborhoods where housing would be located.

TAY housing projects include stand along TAY buildings, and buildings mixed with families or single adults. They have on-site services, but it is worth considering how well TAY are served in buildings where there are few TAY units. Several projects are in development or pre-development. The units under development are full units, but masterleased SRO's have provided a quick way to make TAY units available.

Most TAY units are available to youth already enrolled in services through specific access points and/or are population specific, ie, for parenting youth. One challenge with siting affordable housing for TAY is neighborhood opposition to affordable housing developments in general or to homeless youth specifically. This was an issue where neighbors brought suit again the Booker T. Washington project, which was finally approved three months ago. Youth Commissioners have a role in advocating for the approval of affordable housing for TAY with the Planning Commission and BOS.

Some opportunities for feedback and participation from youth commissioners include:

- TAY Housing Evaluation, which includes TAY SF and collaborating City agencies to evaluate the effectiveness of current housing programs, models, gaps and issues in 2014. This effort should include youth focus groups.
- 2015 Consolidated Housing Plan, which will define housing goals from 2015-2020 (public hearings and needs assessments will take place beginning in January 2014); This document will guide funding priorities and will be an opportunity to highlight TAY housing goals
- MOHCD TAY Public Services Funding: an opportunity to align case management and educational funding from MOHCD with the TAY housing plan
- Providing feedback on future TAY NOFA's (funding proposals)

Commissioners asked clarifying questions regarding the TAY housing evaluation and places for youth commissioners to plug in. Key insights from that conversation included:

- There is baseline data on turnover rates and youth outcomes from DPH and HSA, but it has not been analyzed comprehensively.
- There has also not been any analysis of the rental market for TAY that would not normally be referred to housing programs.

- YC'ers could help by assessing the needs of TAY in public housing. How many TAY are living in public housing? What kind of linkages to services are there in public housing (Hope SF)
- Analyzing the experiences of TAY in masterleased programs
- Looking at how TAY not enrolled in services and get housing? What are the varying resources available? What about co-ops and shared housing options? Community land trusts? What about less resource-intensive models of affordable housing?
- What kind of referral spaces/sites are there for youth and residents to be connected with housing opportunities. A key challenge is keeping such resources updated, but Senior Action Network and others have been working to establish something similar. A City website for all residents could be helpful, but what about a hard copy guide (not regularly updated) that explains different types of housing options and resources, including BMR system, etc? Something similar (TAY housing guide) was written in 2008.
- Could there be a Community Land Trust TAY pilot?
- There cannot be preference in adult housing opportunities for TAY who grew up in San Francisco unless they fall into a protected class, but housing connected to a university or other system could be prioritized for more specified groups.
- Deciding on-site facilities is a matter of matching programmatic goals with zoning and site needs. This is part of the conceptual design phase, which can involve youth input.

The committee ended their discussion with Ms. Romero and Mr.Eagleson by discussing the possibility of touring completed TAY housing sites.

7. Business (All Items to Follow Discussion and Possible Action)

C. TAY Housing Evaluation

Commissioners debriefed the presentation on the TAY housing plan. The committee discussed the possibility of working to suggest focus group designs for the eventual evaluation.

The committee also discussed the idea of building more of a framework for connecting youth with housing resources, including creative and less-resource intensive options. They discussed the possibility of having a youth housing town hall off-site event and to have a consensus workshop on brainstorming ideas for a youth housing town hall at the next committee meeting. They also discussed reaching out to the community land trust for a presentation or meeting.

Committee members requested staff make a doodle for a special committee meeting.

D. 12N Updates

Ms. Carpenter discussed the idea of presenting to the full YC on 12N. Committee members agreed this would be a good idea.

E. Children's Fund Updates

Commissioner Wu gave updates on the December 5th townhall.

F. Review and Update Committee Goals from October Meeting

Commissioners discussed working on refining their other priorities over the Thanksgiving break.

4. Public Comment on Items not on Agenda (Discussion Only)

The chair returned to item 4. There was no public comment.

5. Staff Report

Ms. Carpenter gave commissioners copies of the Mission Peace Collaborative Roadmap to Peace report.

8. Items to Report to Executive Committee (Discussion Only)

There were none.

9. Executive Committee Report (Discussion Only)

There was none.

10. Adjournment

The meeting was adjourned 6:58 pm.

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Agenda

Monday, December 9, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

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1. **Call to Order and Roll Call**
2. **Approval of Agenda (Action Item)**
3. **Approval of Minutes (Action Item)**
   A. November 25, 2013 (Document A)
4. **Public Comment on Items not on Agenda (Discussion Only)**
5. **Staff Report**
6. **Presentations (Discussion Only)**
   A. Overview of the Work of San Francisco Community Land Trust
   Presenter: Bruce Wolfe, Board Secretary, San Francisco Community Land Trust
7. **Business (All Items to Follow Discussion and Possible Action)**
   A. Work on committee's housing related priorities
   B. Updates regarding other committee priorities
8. **Items to Report to Executive Committee (Discussion Only)**
9. **Executive Committee Report (Discussion Only)**
10. **Adjournment**

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CITY & COUNTY OF SAN FRANCISCO

December 9, 2013

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Minutes
Monday, December 9, 2013
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

1. Call to Order and Roll Call

The meeting was called to order at 5:07 pm. Commissioners present: Marshall-Fricker, Wu, Flores, Landrum; Commissioners absent: Van Stark;

Staff present: Adele Carpenter

There was quorum

Commissioner Landrum left the meeting at 6:10 pm.

Commissioners checked in by sharing the song that characterized their last 24 hours.

2. Approval of Agenda (Action Item)

Commissioner Flores, seconded by Commissioner Marshall-Fricker, moved to approve the agenda. The motion was approved by acclamation. There was no public comment.

3. Approval of Minutes (Action Item)

A. November 25, 2013 (Document A)

Commissioner Landrum, seconded by Commissioner Marshall-Fricker, moved to approve the minutes from November 25, 2013. This motion was approved by acclamation.

There was no public comment.

4. Public Comment on Items not on Agenda (Discussion Only)

Kayla Dawes, an SFSU student, introduced herself to the committee.

5. Staff Report

Staff member, Adele Carpenter, reminded commissioners about the requirement to finish the anti-harassment training. She shared updates

from the upcoming Board of Education meeting agenda, including an item on whether the school district should sell the City land to develop affordable housing.

7. Business (All Items to Follow Discussion and Possible Action)
A. Work on committee's housing related priorities

The chair called item 7 out of order because the presenter for item 6 was not present.

The committee discussed wanting to ask HSA and DPH for data regarding turnover rates and youth outcome for youth in TAY housing. The committee discussed how to generate youth interest in housing issues while waiting for the coordinated effort to evaluate TAY housing models to take shape. Committee members discussed the possibility of having an off-site meeting dedicated to housing issues that could serve as an overall snapshot of youth concerns with housing and mobilize a group of young people around housing issues (a youth housing coalition). The committee could also produce a report from first-person testimony.

Commissioner Wu shared his past preparation around the possibility of having a district 3 and district 6 youth housing townhall. Committee members suggested also including youth in TAY housing, youth in public housing, and youth not involved in particular programs, as well as youth in SRO's. Commissioner Landrum suggested coming up with a framework that would engage youth at the event, even if they could not prepare projects before. Staff member, Adele Carpenter, suggested including youth in student and/or subletting with roommates—perhaps these youth could use support around tenant rights, etc. even though they are not involved in housing programs.

Commissioners decided to dedicate time at mid-year retreat to work on an off-site townhall. They agreed to work on things in this order: Goals of event, design of activities, agenda, invite list, come up with long-range plans. Some initial goals of the event are awareness and long-term youth lobby on housing issues. Commissioners were interested in reaching out to: TAY SF, MOHCD, Larkin YAB, and ILSP about the event. Commissioner Landrum agreed to reach out to TAY SF. Commissioner Wu agreed to look at the District 1 youth townhall for ideas.

There was no public comment.

B. Updates regarding other committee priorities

Commissioner Wu gave an update on the Children's Fund/PEEF youth townhall. There were between 65-80 youth present with strong participation. The ideas and notes from the meeting break-outs are being compiled.

There was no public comment.

6. Presentations (Discussion Only)
A. Overview of the Work of San Francisco Community Land Trust
Presenter: Bruce Wolfe, Board Secretary, San Francisco Community Land Trust

Mr. Wolfe apologized for arriving late. He explained the Land Trust has been involved in conversations about saving Marcus Books' building. He explained the basic premise of a land trust is that it takes property out of the private sector and puts it into the public sector, where decisions about it can be made collectively. Mr. Wolfe has been with the Land Trust (LT) since its incorporation in 2006.

The LT seeks to purchase tenant-inhabited buildings being Ellis Act-evicted. They negotiate purchase of the property. They create a cooperative non-profit where tenants are shareholders. There are similar models in New York City. The LT can help with outright homeownership but prioritizes tenancy/lifetime leases. The LT owns the building and will hold it in perpetuity. They transfer the building to the cooperative through and 99 year lease.

The LT believes this model could be good for queer and TAY youth. The LT provides education and consultation for members. The co-ops are autonomous. There are many challenges with having co-ops in urban settings. Many co-ops hire staff to help with upkeep.

Commissioner Wu asked about the education involved in working with tenants to take responsibility for the cooperative and the long term viability of the property.

Mr. Wolfe explained that the LT will hire translators, work with all tenants through workshops to train everyone to work as a group, resolve conflicts, and form working committees. For transitional age youth, while there may be challenges, there is the possibility of stable housing providing a bedrock, as well as the community of support present in co-ops.

Staff member, Adele Carpenter, asked how the LT model could be used to acquire buildings that young people can move into, assuming that most young people do not already have leases in buildings. She asked what it would look like to support this type of model on a policy level.

Mr. Wolfe explained the model does not specify that it is limited to existing inhabited buildings. The model is for low and moderate income people (approximately under 60K/year). Those verifications are performed by MOHCD. MOHCD also helps secure funding and loans for the acquisition of property. There are funds for small-site acquisition, but the LT must make sure they are aware when new properties become available. The LT does not receive 100% of the purchase price from the City, but may be able to secure a down payment.

The presenter explained if youth commissioners were interested in this model, they could identify a city-owned surplus property or non-profit seller selling a property zoned for multi-family use. MOHCD keeps a running database of properties. Then they negotiate transfer of the ownership. The LT helps with pre-development, ie, electrical and earthquake upgrades, then once they building is occupied, they begin the education component. The biggest step is identifying property, such as property the city already owns.

Commissioners and staff asked questions about points of entry for young people.

Mr. Wolfe explained that the group working on the project would have to brainstorm entry points and eligibility criteria for the project.

What would entry requirements be? For example, community service could be one. Once formed, the co-op is independent.

Commissioner Wu thanked Mr. Wolfe and gave closing remarks. He asked how to follow up.

Mr. Wolfe explained that another meeting would be necessary to talk over framework and workshop a strategy, develop the ask and bring to the City (ie, the city attorney, etc.). The LT provides the technical assistance.

There was no public comment.

8. Items to Report to Executive Committee (Discussion Only)
There was none.

9. Executive Committee Report (Discussion Only)
There was none.

10. Adjournment
The meeting was adjourned at 7:13 pm.

CITY & COUNTY OF SAN FRANCISCO

January 27, 2014

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Agenda

Monday, January 27, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

1. Call to Order and Roll Call

2. Approval of Agenda (Action Item)

3. Approval of Minutes (Action Item)

A. December 9th, 2013
(Document A)

4. Public Comment on Items not on Agenda (Discussion Only)

5. Staff Report

6. Business (All Items to Follow Discussion and Possible Action)

A. Action-planning workshop for Spring off-site housing town hall

B. Map other committee priorities onto Spring 2014 timeline

7. Items to Report to Executive Committee (Discussion Only)

8. Executive Committee Report (Discussion Only)

9. Adjournment

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San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Draft - Minutes

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Monday, January 27, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

1. Call to Order and Roll Call

The meeting was called to order at 5:26 pm. Commissioners present: Marshall-Fricker, Landrum, Van Stark, Wu, Vice Chair Michelle Kong; Commissioners absent: Flores; Staff present: Adele Carpenter

There was quorum.

There was no public comment.

2. Approval of Agenda (Action Item)

Commissioner Landrum, seconded by Commissioner Van Stark, moved to approve the agenda. There was no public comment. The motion was approved by acclamation.

3. Approval of Minutes (Action Item)

B. December 9th, 2013
(Document A)

Commissioner Van Stark, seconded by Commissioner Landrum, moved to approve the minutes from the last meeting. There was no public comment. The motion was approved by acclamation.

4. Public Comment on Items not on Agenda (Discussion Only)

There was none.

5. Staff Report

Adele Carpenter invited commissioners to the MOHCD five year plan presentation at the TAY SF Citywide TAY advisory board. Commissioners Van Stark, Wu, Landrum were interested in attending. She also invited commissioners to the citywide tenant convention February 8th.

6. Business (All Items to Follow Discussion and Possible Action)

D. Action-planning workshop for Spring off-site housing town hall

Commissioners brainstormed their "vision and victory" for an off-site housing event. Then, they brainstormed the current reality: benefits, dangers, strengths, and weaknesses. After reviewing the results from both exercises, committee members each chose what they thought were the four most important components of the events and categorized the components. They agreed that the keys to a successful event were:

1) Outreach and representation of diverse housing challenges
   - CBO support
   - Diversity of participants from TAY to residents of public housing (was put up by two members)
   - Issues of family displacement, renters, evictions, difficulty finding housing, public housing waiting lists, youth homelessness, etc. are represented (this was put up by three members)
2) An engaging format that includes interactive education, information sharing, and community input
   - Event promotes knowledge of rent control, Ellis act, how to fight evictions, know your rights and will have legal representation/resources present (was put up by two members)
   - Youth bring their stories
   - Stories of resilience/overcoming housing issues
   - Feedback from youth groups
   - Different corners with different stations: think tank, mini-conference, creative, interactive
3) Outcomes for advocacy and action
   - Opportunities for action; ie. Letter-writing and petitions
   - 311-live: the event leads to housing resources for TAY that are continually updated
4) Holistic community empowerment
   - The event promotes a vision of a city youth can be a part of and can contribute to; parents are at the event and feel like they are equipped to stay in the city
   - Promotes paradigm shifts around homelessness
   - Spreads knowledge
   - Is emotionally-charged, passionate, and unites people around future goals

The committee members discussed how to phrased these categories in a "commitment statement" for the event. They proposed the following language to report out on the intentions of their event:

"We commit to providing an event that represents the variety of housing challenges faced by San Francisco children, youth, and their families in an engaging format that includes interactive education, information sharing, and community input in hopes of promoting holistic community empowerment and outcomes for advocacy and action."

There was no public comment.

Commissioner Landrum, seconded by Commissioner Wu, moved to approve the commitment statement for the event. The motion was approved by acclamation.

Committee members discussed possible dates for an off-site meeting: April 17th, 21st, 9th, 10th, or 18th.

E. Map other committee priorities onto Spring 2014 timeline

This item was tabled.

7. Items to Report to Executive Committee (Discussion Only)

Michelle Kong agreed to update the executive committee with the event plan.

8. Executive Committee Report (Discussion Only)

There was none.

9. Adjournment

The meeting was adjourned at 7:05 pm.

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Agenda

Monday, February 10, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

95.45
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1/10/14

Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

1. **Call to Order and Roll Call**
2. **Approval of Agenda (Action Item)**
3. **Approval of Minutes (Action Item)**
   A. January 27th, 2013
   (Document A)
4. **Public Comment on Items not on Agenda (Discussion Only)**
5. **Staff Report**
6. **Business (All Items to Follow Discussion and Possible Action)**
   A. Updates from Feb. 8th Citywide Tenant Convention
   B. Action-planning workshop for Spring off-site housing town hall
   C. Review other committee priorities
7. **Items to Report to Executive Committee (Discussion Only)**
8. **Executive Committee Report (Discussion Only)**
9. **Adjournment**

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Document A

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Draft - Minutes

Monday, February 10, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

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Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

1. Call to Order and Roll Call

The meeting was called to order at 5:14 pm. Commissioners present: Wu, Marshall-Fricker, Van Stark, Flores, Sicairos, Kong. There was quorum. Commissioner Landrum noted present at 5:57 pm.

2. Approval of Agenda (Action Item)

Commissioner Van Stark, seconded by Commissioner Flores, moved to approve the agenda. There was no public comment. The motion was approved by acclamation.

3. Approval of Minutes (Action Item)

A. January 27th, 2013
(Document A)

Commissioner Flores, seconded by Commissioner Marshall-Fricker, moved to approve the minutes. There was no public comment. The motion was approved by acclamation.

4. Public Comment on Items not on Agenda (Discussion Only)

Avery and Haley, two high school students introduced themselves and spoke about the documentary film project they are working on regarding gentrification in the Mission district. They hope their film will be an educational tool and help provide a balanced perspective on the housing crisis in San Francisco, as well as offer both political and personal perspectives. They are reaching out to tenants groups, city leaders, and leaders in tech for interviews.

Commissioners discussed outreach strategies and the possibility of the film screening at the April youth housing townhall. Commissioner Flores spoke about the role stable housing has played in allowing her to be successful in other ways.

There was no further public comment.

5. Staff Report

Adele Carpenter gave an overview of recent housing-related press articles, as well as the update on the Children's fund community recommendations regarding inclusion of TAY.

6. Business (All Items to Follow Discussion and Possible Action)

A. Updates from Feb. 8th Citywide Tenant Convention

Commissioner Wu and Adele Carpenter gave an overview of the issues discussed at the tenant convention, including various policy approaches discussed that would disincentivize evictions and speculation. The convention was well attended, but there was not strong youth participation or attendance. This further highlighted the need for the youth townhall.

There was no public comment.

B. Action-planning workshop for Spring off-site housing town hall

The committee broke their work into four work areas: Show Flow (agenda-planning); Outreach; Social media; and Logistics. They worked on the following task list and timeline:

TEAM	LAUNCH	FEBRUARY	MARCH	APRIL	VICTORY!
Show Flow	Identify goal of town hall*	1) Community help to organize/plan/engage → outreach ; →must be involved in the process i.e. → vg art action 2) Seeking co-sponsors to provide food, drinks, equipment	1) Intro, Breakouts, video, testimonies, panel, end 2) Creating a solid, creative and interactive agenda that utilizes all previously listed content/format 3) Agenda: intro to town hall, breakout sessions, incentive? → food/raffles, outcomes + goals 4) We need meaningful and action-oriented discussion: "what does it mean to have stable housing?" in six letters already made policies 5) Breakout sessions for ideas		*Programming that addresses goal of town hall

			6) Whether we want adults to be present 7) youth testimony for empowerment 8) Education, what is the housing crisis and how it affect you? 9) figuring out what our ask is from participants		
Reaching Out / Outreach (working title)	Identify co-sponsors from the community that can help with donations	1) Making a list of speakers + inviting them 2) Outreach – Target audience, mediums, sponsors 3) brainstorm a list of CBOs to outreach to 4) Emailing CBOs, youth programs to invite them	1) Outreach to all decision makers, advocates, expert community members – those we would like to speak at the event as authorities on housing 2) Representation: subject experts, city officials, young people, stakeholders, social workers, landlords, foster care, and families		Made connections with community cosponsors, youth participants - RSVP'ed to attend event, gave name/money to the town hall
Social Media Outreach/ At Social Media	Identify: facebook, instagram, twitter/ newsprint identification	1) Create instagram info pictures 2) Using social media such as Twitter, Instagram, Facebook, weekly email to community members for outreach	1) Flyer – BAVC 2) Facebook event: - wait on logistics, wait on flyer		Have at least 10,000 sent inviting on facebook groups!/ Or at least a 10% acceptance rate
# Logistics	Find any current spreadsheets or templates that we already have	1) Logistics – Date, Time, Place, Disclaimers 2) Research logistics for event – create an Excel document with specific information concerning details such as food, location 3) Accessibility – Translation, Disability, Assistance, (staff) 4) Identify food sponsors			All of the outreach is equipped with the right information

		5) Look down donations and sponsors			

There was no public comment.

C. Review other committee priorities

This item was tabled.

7. Items to Report to Executive Committee (Discussion Only)

Commissioner Kong agreed to update the EC on the committee meeting.

8. Executive Committee Report (Discussion Only)

There was none.

9. Adjournment

The meeting was adjourned at 7:11 pm.

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Agenda

Monday, February 24, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

There will be public comment on each item.

Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

.45
24/14

1. **Call to Order and Roll Call**
2. **Approval of Agenda (Action Item)**
3. **Approval of Minutes (Action Item)**
   A. February 10, 2013
   (Document A)
4. **Public Comment on Items not on Agenda (Discussion Only)**
5. **Staff Report**
6. **Business (All Items to Follow Discussion and Possible Action)**
   A. Action-planning workshop for Spring off-site housing town hall
   B. Review other committee priorities
7. **Items to Report to Executive Committee (Discussion Only)**
8. **Executive Committee Report (Discussion Only)**
9. **Adjournment**

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City Hall, Room 345
1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102
Phone: (415) 554-6446, Fax: (415) 554-6140
Email: youthcom@sfgov.org
www.sfgov.org/yc

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE
(Chapter 67 of the San Francisco Administrative Code)
Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review.
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City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689
Phone: (415) 554-7724, Fax: (415) 554-5784
E-mail: sotf@sfgov.org
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Document A

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Draft - Minutes

Monday, February 24, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

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raft

Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

1. Call to Order and Roll Call

The meeting was called to order at 5:12 pm. Commissioners present: Marshall-Fricker, Wu, Flores; Absent: Landrum, Van Stark; Staff present: Adele Carpenter. There was quorum.

2. Approval of Agenda (Action Item)

Commissioner Marshall-Fricker, seconded by Commissioner Flores moved to approve the agenda. There was no public comment. The motion was approved by acclamation.

3. Approval of Minutes (Action Item)

B. February 10, 2013
(Document A)

Commissioner Marshall-Fricker, seconded by Commissioner Flores moved to approve the minutes. There was no public comment. The motion was approved by acclamation.

4. Public Comment on Items not on Agenda (Discussion Only)

There was none.

5. Staff Report

Staff member, Adele Carpenter, shared updates about housing- City College- and Children's Fund-related legislation introduced at the Board of Supervisors. She also shared news about state-level legislation introduced to reform the Ellis Act and housing-related news stories. She advised youth commissioners to prepare for a long meeting on March 3rd.

Commissioner Flores agreed to follow up with Supervisor Campos regarding the Relocation Assistance ordinance, as well as the resolution to reestablish the elected City College Board of Trustees. Commissioners asked staff to follow up and learn more about the Rental assistance for public housing residents hearing introduced by Supervisor Breed. They also asked staff to follow up and learn more about the press surrounding pressure washing of sidewalks being slept on by homeless residents in Mid-Market. There was no public comment.

6. Business (All Items to Follow Discussion and Possible Action)

D. Action-planning workshop for Spring off-site housing town hall

Commissioners discussed the four work areas: Logistics, Social media, Outreach, and Show Flow

Logistics: Staff updated commissioners on the availability of main and branch library meeting rooms. Commissioners decided to reach out to community organizations for central and transit-accessible locations. The top dates are April 10th and April 17th. The event will run 4-7 pm. They discussed the importance of door prizes, food, and proper A/V set up.

Social media: Commissioners asked staff to request that committee member Van Stark make a Facebook invite/event.

Outreach: Commissioners asked staff to make a flier. Committee members brainstormed and divided up organizations to reach out to for co-sponsorship and participation. They also decided to ask the Mayor's office of housing to co-sponsor the event. Commissioner Flores agreed to follow up with DCYF to ask about CBO's to involve. The committee would like to have a mid-March meeting with co-sponsors.

Show Flow/Agenda: Commissioners discussed the following:

- Committee members discussed whether and how housing policy was a good rallying issue for youth across neighborhoods. For instance, youth in CBO's in Chinatown learn a lot about tenant and housing issues as a way of resisting gentrification, however youth in the Mission may find their community more focused on other issues related to gentrification and displacement, for instance, policing, gang injunctions, etc. They discussed how to bring a "right to the city" or "right to the future" and "anti-displacement" frame to the event, rather than just housing.The committee decided on the following framing/title: "Key to the City: A youth townhall on housing and affordability"
- Prepping adult facilitators to really listen and not reframe things
- Asking officials to listen and make specific commitments, not general or vague ones
- The committee decided to ask DeAsia Landrum to lead the energizing/opening portion of the event
- The committee decided to ask Haley and Avery to screen their "Mi Casa No Es Su Casa" documentary before the interactive portion of the event, ie, earlier in the evening.
- The committee discussed having "gallery walks" using prompts such as: "The hardest thing about being evicted was…" "One thing I love about my community…." Youth could write on these or they could write on shapes like houses and keys and go tape them up.

E. Review other committee priorities

Commissioner Eric Wu gave an update on the Children's Fund. Community advocates are proposing increasing the fund (from 3 cents to 5 cents of every $100 in property tax) and expanding it to be used for select services for TAY.

7. Items to Report to Executive Committee (Discussion Only)

The committee will report on the event planning process, outreach, location for the townhall and seek suggestions on CBO's to involve, as well as invite commissioners to join in the planning.

8. Executive Committee Report (Discussion Only)

There was none.

9. Adjournment

The meeting was adjourned at 7:13 pm.

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Agenda

Monday, March 10, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

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Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

1. **Call to Order and Roll Call**
2. **Approval of Agenda (Action Item)**
3. **Approval of Minutes (Action Item)**
   A. February 24, 2013
   (Document A)
4. **Public Comment on Items not on Agenda (Discussion Only)**
5. **Staff Report**
6. **Business (All Items to Follow Discussion and Possible Action)**
   A. Review committee recommendations for Children's Fund and PEEF
   (Document B and C)
   B. Action-planning workshop for Spring off-site housing town hall
   C. Review other committee priorities
7. **Items to Report to Executive Committee (Discussion Only)**
8. **Executive Committee Report (Discussion Only)**
9. **Adjournment**

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Public Education Enrichment Fund (PEEF)

About PEEF (Proposition H)

In March of 2004, San Francisco voters approved the ballot initiative Proposition H. The passage of Proposition H established the Public Education Enrichment Fund (PEEF) as law within the City Charter, Section 16.123.1-10. The passage of Proposition H came at a time when district resources were diminished as funding at the state and federal level was decreasing.

PEEF provides critical funding to improve the quality of education for the youth of San Francisco and is shared by SFUSD San Francisco First Five:

- The first third of the total PEEF fund is allocated to San Francisco First Five for pre-school support.
- The second third supports sports, libraries, the arts and music (SLAM).
- The last third funds programs such as Wellness Centers, Student Support Professionals, Translation Services, and Peer Resources (Third-Third).

Sports (Physical Education & Athletics), Libraries, and Arts and Music (SLAM) programs

The funds allocated to SLAM programs are one third of the total PEEF allocation (one half of the SFUSD Allocation). The funds are restricted and cannot be used for any purpose other than for SLAM programs.

Other General Uses (Third-Third)

The funds allocated to Other General Uses programs are one third of the total PEEF allocation (one half of the SFUSD Allocation). The funds are discretionary and can be used for educational purposes.

2013-14 Budget

- $25,465,500 in funding for Sports (Physical Education & Athletics), Libraries, and Arts and Music (SLAM) programs.

- $25,465,500 in funding for Other General Uses (Third-Third) for ongoing programs in the areas of Learning Support Services, Academic Support, Family Support, Safe and Clean Schools, and General Infrastructure, Reserve Funds (to support school sites) and In-Kind Services.

SEC. 16.108. CHILDREN'S FUND. [Effective July 1, 2001]

(a) Fund for Children's Services. Operative July 1, 2001, there is hereby established a fund to expand children's services, which shall be called the Children's Fund ("Fund"). Monies in the Fund shall be expended or used only to provide services for children as provided in this section.

(b) Goals. The goals of expenditures from the Fund shall be:

(1) To ensure that San Francisco's children are healthy, ready to learn, succeed in school and live in stable, safe, and supported families and communities;

(2) To reach children in all neighborhoods;

(3) To the maximum extent reasonable, to distribute funds equitably among services for infants and preschoolers, elementary school age children and adolescents;

(4) To focus on the prevention of problems and on supporting and enhancing the strengths of children, youth and their families;

(5) To strengthen collaboration between the City and County of San Francisco and the San Francisco Unified School District;

(6) To fill gaps in services and to leverage other resources whenever feasible; and

(7) To foster projects initiated by San Francisco youth.

(c) Amount. There is hereby set aside for the Fund, from the revenues of the property tax levy, revenues in an amount equivalent to an annual tax of three cents ($.03) per one hundred dollars ($100) of assessed valuation for each fiscal year beginning with July 1, 2001-June 30, 2002, and ending with July 1, 2015-June 30, 2016. If the 2010 U. S. Census shows that children make up a percentage of the population of the City and County that is at least two percentage points more than their percentage as shown in the 2000 U. S. Census, then the amount of the property tax levy set aside under this section shall be increased for each fiscal year beginning after publication of the 2010 Census. The increase shall be in an amount equal to: one-quarter cent ($.0025) per one hundred dollars of assessed valuation, for each two full percentage points of increase in the percentage of the City and County population that is made up of children. The Fund shall be maintained separate and apart from all other City and County funds and appropriated by annual or supplemental appropriation.

(d) New Services. Monies in the Fund shall be used exclusively for the costs of services to children less than 18 years old provided as part of programs that predominantly serve children

less than 18 years old, above and beyond services funded from sources other than the previous Children's Fund prior to July 1, 2001. To this end, monies from the Fund shall not be appropriated or expended for services that received any of the funds included in the higher of the Controller's baseline budget covering July 1, 2000-June 30, 2001 appropriations, or the Controller's baseline budget covering July 1, 1999-June 30, 2000 appropriations, whether or not the cost of such services increases. Nor shall monies from the Fund be appropriated or expended for services that substitute for or replace services included or partially included in the higher of the two baseline budgets, except and solely to the extent that the City ceases to receive federal, state or private agency funds that the funding agency required to be spent only on those services. The Controller's baseline budget shall mean the Controller's calculation of the actual amount of City appropriations for services for children that would have been eligible to be paid from the Fund but are paid from other sources.

(e) Eligible Services. Services for children eligible for Fund assistance shall include only:

(1) Affordable child care and early education;

(2) Recreation, cultural and after-school programs, including without limitation, arts programs;

(3) Health services, including prevention, education, mental health, and pre-natal services to pregnant women;

(4) Training, employment and job placement;

(5) Youth empowerment and leadership development;

(6) Youth violence prevention programs;

(7) Youth tutoring and educational enrichment programs; and

(8) Family and parent support services for families of children receiving other services from the Fund.

(f) Excluded Services. Notwithstanding subsection (e), services for children paid for by the Fund shall not include:

(1) Services provided by the Police Department or other law enforcement agencies, courts, the District Attorney, Public Defender, City Attorney; or the Fire Department; detention or probation services mandated by state or federal law; or public transportation;

(2) Any service that benefits children incidentally or as members of a larger population including adults;

(3) Any service for which a fixed or minimum level of expenditure is mandated by state or federal law, to the extent of the fixed or minimum level of expenditure;

(4) Acquisition of any capital item not for primary and direct use by children;

(5) Acquisition (other than by lease for a term of ten years or less) of any real property; or

(6) Maintenance, utilities or any similar operating costs of any facility not used primarily and directly by children, or of any recreation or park facility (including a zoo), library, or hospital.

(g) Baseline. The Fund shall be used exclusively to increase the aggregate City appropriations and expenditures for those services for children that are eligible to be paid from the Fund (exclusive of expenditures mandated by state or federal law). To this end, the City shall not reduce the amount of such City appropriations for eligible services (not including appropriations from the Fund and exclusive of expenditures mandated by state or federal law) in any of the fifteen years during which funds are required to be set aside under this section below the amount so appropriated for the fiscal year 2000-2001 ("the base year") as set forth in the Controller's baseline budget, as adjusted ("the base amount"). The base amount shall be adjusted for each year after the base year by the Controller based on calculations consistent from year to year by the percentage increase or decrease in aggregate City and County discretionary revenues. In determining aggregate City and County discretionary revenue, the Controller shall only include revenues received by the City and County that are unrestricted and may be used at the option of the Mayor and the Board of Supervisors for any lawful City purpose. The method used by the Controller to determine discretionary revenues shall be consistent with method used by the Controller to determine the Library and Children's Baseline Calculations dated June 20, 2000, which the Controller shall place on file with the Clerk of the Board in File No. 000952. Errors in the Controller's estimate of discretionary revenues for a fiscal year shall be corrected by an adjustment in the next year's estimate. Within 90 days following the end of each fiscal year through 2014-2015, the Controller shall calculate and publish the actual amount of City appropriations for services for children that would have been eligible to be paid from the Fund but are paid from other sources, separately identifying expenditures mandated by state or federal law.

(h) Three-Year Planning Cycle. To provide time for community participation and planning, and to ensure program stability, appropriations from the Fund for all fiscal years beginning after June 30, 2004 shall be made pursuant to a three-year planning cycle as set forth in subsections (h) through (l). During every third fiscal year beginning with the 2001-2002 fiscal year, the City shall prepare a Community Needs Assessment to determine services eligible to receive moneys from the Fund. During every third fiscal year beginning with the 2002-2003 fiscal year, the City shall prepare a Children's Services and Allocation Plan ("the Plan"), based on the Community Needs Assessment approved during the previous year. The Board of Supervisors may modify an existing Community Needs Assessment or Plan, provided that any modification shall occur only after a noticed public hearing. All appropriations from the Fund shall be consistent with the most recent Plan, provided that the Board of Supervisors may approve an amendment to the Plan at the same time it approves an appropriation.

(i) Community Needs Assessment and Children's Services and Allocation Plan.

(1) The Community Needs Assessment and the Plan shall be in writing, shall be made available to the public in draft form not later than January 31 of each fiscal year in which they are required, shall be presented by March 31 of each such fiscal year to the commissions listed in subsection (m)(3) for review and comment, and by April 30 of each such fiscal year shall be presented to the Board of Supervisors for approval.

(2) Prior to preparation of each draft Community Needs Assessment, the City shall hold at least one public hearing in each geographical area defined in Charter Section 13.110. The City shall also make available opportunities for parents, youth, and agencies receiving monies from the Fund to provide information for the Community Needs Assessment. The Community Needs Assessment shall include the results of a Citywide survey of parents and youth to be conducted by the Controller every three years.

(3) The Plan shall include all services for children furnished or funded by the City or funded by another governmental or private entity and administered by the City, whether or not they received or may receive monies from the Fund. The Plan shall be outcome-oriented and include goals, measurable and verifiable objectives and measurable and verifiable outcomes.

(4) The Plan shall state how all services receiving money from the Fund will be coordinated with other children's services. The Plan shall specify amounts of funding to be allocated: (i) toward achieving specified goals, measurable and verifiable objectives and measurable and verifiable outcomes, (ii) to specified service models; and (iii) for specific populations and neighborhoods. The Plan shall also state the reasons for the allocations and demonstrate how the allocations are consistent with the Community Needs Assessment. A minimum of three percent of the funding allocated under the Plan shall be for youth-initiated projects.

(j) Evaluation. The Plan shall include an evaluation of services that received money from the Fund at any time during the last three fiscal years. The evaluation shall involve those who use the funded services and other parents and youth.

(k) Failure of Board to Act. If the Board of Supervisors has not approved a Community Needs Assessment before the first day of the fiscal year during which the Plan is to be prepared, the Plan shall be based on the Community Needs Assessment as originally submitted to the Board of Supervisors.

(l) Selection of Contractors. Except for services provided by City employees, the Fund shall be expended through contractors selected based on their responses to one or more requests for proposals issued by the City. The City shall award contracts to coincide with the City's fiscal year starting July 1.

(m) Implementation.

(1) In implementation of this section, facilitating public participation and maximizing availability of information to the public shall be primary goals.

(2) So long as there exists within the executive branch of City government a Department of Children, Youth and Their Families, or an equivalent department or agency as its successor, that department shall administer the Children's Fund and prepare the Community Needs Assessment and the Plan pursuant to this section. If no such department or agency exists, the Mayor shall designate a department or other City body to administer the Children's Fund pursuant to this section.

(3) In addition to all other hearings otherwise required, the Recreation and Park, Juvenile Probation, Youth, Health and Human Services Commissions shall each hold at least one separate or joint hearing each fiscal year to discuss issues relating to this section. The Department of Children, Youth and Their Families, or other agency as described above in section (m)(2), shall consult with the Recreation and Park Department, Arts Commission, Juvenile Probation Department, Unified School District, Health Department, Department of Human Services, Commission on the Status of Women, Police Department, Library Department and Municipal Transportation Agency in preparation of portions of the Community Needs Assessment and the Plan that relate to their respective activities or areas of responsibility.

(4) The Board of Supervisors may by ordinance implement this section.

(n) Advisory Committee. There shall be a Children's Fund Citizens' Advisory Committee ("the Committee") that shall consist of 15 members, each appointed by the Mayor to a three-year term, to serve at the Mayor's pleasure. At least three members of the Committee shall be parents and at least three members shall be less than 18 years old at the time of appointment. For each of the following areas, there shall be at least one Committee member with professional expertise in that area: early childhood development, childcare, education, health, recreation and youth development. The Committee shall meet at least quarterly, and shall advise the department or agency that administers the Children's Fund and the Mayor concerning the Children's Fund. The Committee shall convene by July 1, 2001. Each member of the Committee shall receive copies of each proposed Community Needs Assessment and each Plan (including the evaluation required as part of the Plan). Members of the Committee shall serve without pay, but may be reimbursed for expenses actually incurred.

(o) Unspent Funds. All unspent funds in the Children's Fund created by former Charter Section 16.108 shall be transferred to the Children's Fund established herein.

(p) Effect of Procedural Errors. No appropriation, contract or other action shall be held invalid or set aside by reason of any error, including without limitation any irregularity, informality, neglect or omission, in carrying out procedures specified in subsections (h) through (n) unless a court finds that the party challenging the action suffered substantial injury from the error and that a different result would have been probable had the error not occurred.

(Amended November 2000)

Document A

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Draft – Minutes
Monday, March 10, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

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Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

1. Call to Order and Roll Call

The meeting was called to order at 5:06 pm. Commissioners present: Marshall-Fricker, Van Stark, Wu, Flores; Commissioners Absent: Landrum; Staff present: Adele Carpenter

There was quorum.

2. Approval of Agenda (Action Item)

Commissioner Van Stark, seconded by Commissioner Marshall-Fricker, moved to approve the agenda. There was no public comment. The motion was approved by acclamation.

3. Approval of Minutes (Action Item)

B. February 24, 2013
(Document A)

Commissioner Van Stark, seconded by Commissioner Marshall-Fricker, moved to approve the minutes from February 24, 2014. There was no public comment. The motion was approved by acclamation.

4. Public Comment on Items not on Agenda (Discussion Only)

There was none.

5. Staff Report

Staff member Adele Carpenter, reminded commissioners about the CAHRO youth session planning meeting Friday. Commissioner Wu could come. She reminded commissioners

Monday's meeting would be long. She discussed the scheduling of a youth led workshop on the City College accreditation crisis from Chinese Progressive Association. Committee members said suggested Friday the 28th would be good, or Monday the 31st at or after 4:30 pm. She also let commissioners know about a community forum on City College issues happening Thursday.

6. Business (All Items to Follow Discussion and Possible Action)

F. Review committee recommendations for Children's Fund and PEEF (Document B and C)

Committee members discussed the following recommendations and recommended them to Eric Wu for the writing of the Children's Fund resolution:

- Cultural sensitivity training for youth-serving city-funded providers, with an emphasis on serving transgender youth
- Support for GSA's and student-led LGBTQ initiatives in schools
- Including the disconnected TAY population in the Children's Fund: The committee favors the inclusion of TAY in the Children's Fund. In addition to the assessment of the need for new programs, the committee favors first expanding the fund to simply include TAY in existing community programs that area already serving TAY. They noted that right now, community programs regularly have to change intake information in order to include young people in need in their programs. This leads to unreliable data regarding program useage. The inclusion of TAY in existing programs would support TAY and allow for more data integrity and ability to assess who needs and uses our community programs
- Commit to including all high school seniors in youth-serving programs as a stop gap measure
- More youth philanthropy programs for youth-led school-based projects
- Technical assistance with housing searches, using craigslist, preparing for roommate interviews, preparing financial documents, etc for youth and TAY
- Education on housing and tenant rights for youth and TAY
- Fund technical support for youth and TAY to sign up for healthcare through school sites: SFUSD and City College
- Create a "one stop shop" where youth can sign up for services and connect with opportunities. This will create more transparency and accountability in services being provided

There was no public comment.

G. Action-planning workshop for Spring off-site housing town hall

Commissioner Van Stark agreed to reach out to the LGBT Center regarding meeting space. Commissioner Wu agreed to reach out to CCDC re: meeting space. The committee discussed holding the event the first week of May. Commissioners worked on the social media outreach and agendas for the event. They asked staff to reach out to people who may be able to dramatize housing rights issues. They also asked staff to reach out to MOHCD and HOPE SF and follow up on other orgs that might be willing to provide food and prizes.

H. Review other committee priorities\

Eric Wu provided an update on his work writing a resolution regarding youth commission recommendations for the Children's Fund.

7. Items to Report to Executive Committee (Discussion Only)

There were none.

8. Executive Committee Report (Discussion Only)

There was none.

9. Adjournment

The meeting was adjourned at 7:11 pm.

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Agenda

Monday, March 24, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

There will be public comment on each item.

Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

1. **Call to Order and Roll Call**
2. **Approval of Agenda (Action Item)**
3. **Approval of Minutes (Action Item)**
   A. March 10, 2014
   (Document A)
4. **Public Comment on Items not on Agenda (Discussion Only)**
5. **Staff Report**
6. **Business (All Items to Follow Discussion and Possible Action)**
   A. Check in
   B. Action-planning for Spring off-site housing town hall
   C. Update on status of 12N priority
   D. YC Budget and Policy Priorities and Annual Report
   Presenter: Staff
   E. Review other committee priorities
7. **Items to Report to Executive Committee (Discussion Only)**
8. **Executive Committee Report (Discussion Only)**
9. **Adjournment**

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Document A

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Draft - Minutes

Monday, March 24, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

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Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

1. Call to Order and Roll Call

The meeting was called to order at 5:14 pm. Commissioners present: Wu, Marshall-Fricker, Van Stark, Kong; Commissioner Landrum noted present at 5:38 pm. Commissioners absent: Flores. Staff present: Adele Carpenter.

2. Approval of Agenda (Action Item)

Commissioner Marshall-Fricker, seconded by Commissioner Van Stark, moved to approve the agenda. There was no public comment. The motion was approved by acclamation.

3. Approval of Minutes (Action Item)

A. March 10, 2014
(Document A)

Commissioner Marshall-Fricker, seconded by Commissioner Van Stark, moved to approve the minutes from March 10, 2014. There was no public comment. The motion was approved by acclamation.

4. Public Comment on Items not on Agenda (Discussion Only)

There was none.

5. Staff Report

Adele Carpenter shared programmatic updates with youth commissioners regarding: a workshop hosted by Chinese Progressive Assoc. on City College issues on Monday, March

31st; A mobilization by the Free MUNI for Youth coalition to the MTA board meeting on April 1st regarding making Free MUNI for Youth permanent; The next CAHRO youth-session planning meeting on April 8th; The Mayor's recent announcement regarding doubling down payment assistance to middle income families.

6. Business (All Items to Follow Discussion and Possible Action)

A. Check in

Commissioners shared their plans for the upcoming spring break. There was no public comment.

B. Action-planning for Spring off-site housing town hall

Committee members brainstormed groups to outreach to as co-sponsors and participants for the event. They agreed to push the event to May 6th or 7th and follow up on space-hosting options. There was no public comment.

C. Update on status of 12N priority

Adele Carpenter shared updates from recent meetings with the 12N steering committee and content experts at Gender Spectrum.

Commissioners affirmed that getting a cost estimate on different modes of 12N training from a potential BLA report would be a good way to move the 12N priority forward. They recommended that staff reach out to content/training experts to get an overview of different recommended training modes to share with the BLA if a report is recommended. Commissioners affirmed they were most interested in training modes that—in addition to using a universal training tool—make use of staff anchors to provide further training on best practices and core competencies by service/program area, and have a mechanism for coordinating best practice initiatives. Ms. Carpenter affirmed she would look at other cross-departmental initiatives, such as TAY SF and the Climate Action plan.

Committee members planned to visit the LGBT center youth meal night in May to distribute a survey regarding 12N and city services and asked staff to follow up to request time at the center.

D. YC Budget and Policy Priorities and Annual Report
Presenter: Staff

Commissioner Wu explained the process for approved the youth commission's budget and policy priorities each year, and that now is the time to research priorities that the committee may want to include for Spring.

Commissioner Landrum was interested in suggesting investment in the land trust model for being among TAY housing options.

Commissioner Van Stark expressed interest in looking at the issue of service provider support and turnover among youth-serving providers.

There was no public comment.

E. Review other committee priorities

This item was tabled.

7. Items to Report to Executive Committee (Discussion Only)

Commissioner Landrum agreed to report back to the Executive Committee.

8. Executive Committee Report (Discussion Only)

There was none.

9. Adjournment

The meeting was adjourned at 7:03 pm.

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Agenda

Monday, April 14, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

There will be public comment on each item.

Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

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1. **Call to Order and Roll Call**
2. **Approval of Agenda (Action Item)**
3. **Approval of Minutes (Action Item)**
   A. March 24, 2014 (Document A)
4. **Public Comment on Items not on Agenda (Discussion Only)**
5. **Presentations**
   A. Presentation and Overview of the Work of Larkin Street Youth Services Youth Advisory Board
   Presenters; Larkin Street Youth Advisory Board Members
6. **Business (All Items to Follow Discussion and Possible Action)**
   A. Check in
   B. Action-planning for Spring off-site housing town hall
   C. Update on status of 12N priority
7. **Staff Report**
8. **Items to Report to Executive Committee (Discussion Only)**
9. **Executive Committee Report (Discussion Only)**
10. **Adjournment**

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Document A

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Draft – Minutes

Monday, April 14, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

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Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

1. Call to Order and Roll Call

The meeting was called to order at 5:15 pm. Commissioners present: Marshall-Fricker, Wu, Van Stark; Commissioners absent: Flores, Landrum

Staff present: Adele Carpenter

There was quorum.

2. Approval of Agenda (Action Item)

Commissioner Van Stark, seconded by Commissioner Marshall-Fricker, moved to approve the agenda. There was no public comment. The motion was approved by acclamation.

3. Approval of Minutes (Action Item)

B. March 24, 2014
(Document A)

Commissioner Van Stark, seconded by Commissioner Marshall-Fricker, moved to approve the minutes. There was no public comment. The motion was approved by acclamation.

4. Public Comment on Items not on Agenda (Discussion Only)

There was none.

5. Presentations

A. Presentation and Overview of the Work of Larkin Street Youth Services Youth Advisory Board
Presenters; Larkin Street Youth Advisory Board Members

Activity	Budgeted Time
Documentary clips, gallery walk, settling into space, surveys	4:15—4:45
icebreaker and introduction to fire up atmosphere	4:45—5:00
Remarks from invited youth speakers + Dramatizations to raise awareness about housing rights	5:00-5:30
Housing issue-based Breakout Session to: - Identify specific problems - Propose concrete and achievable solutions - Provide feedback on City's housing plans/goals Exact breakout sessions TBA, tentatively: TAY housing and homelessness, Public housing and SRO's, Evictions and displacement	5:30-6:00
Food, share back	6:00-6:15
Individual Youth Testimony	6:15-6:30
Showcase/Announcements of Advocacy Opportunities from advocates and CBO's + Q/A between youth/housing providers/city officials	6:30—7:00
Circle Up + Reflection + Follow Up	7:00

There was no public comment.

E. Update on status of 12N priority

Adele Carpenter updated confirmed a 12N work group meeting on April 17, 2014 from 1-3 pm.

7. Staff Report

Adele Carpenter shared programmatic updates. Eric Wu confirmed he would attend the April 25th CAHRO event after 3:00 pm. Commissioners Marshall-Fricker and Van Stark could not attend. Commissioner Eric Wu confirmed he would attend the YC Budget and Policy priority presentation to the BOS Budget and Finance committee on May 28th. Commissioner Marshall-Fricker was tentatively interested in presenting. Commissioner Van Stark confirmed he could not attend but would like to help with a possible video component.

8. Items to Report to Executive Committee (Discussion Only)

There were none.

9. Executive Committee Report (Discussion Only)

There was none.

10. Adjournment

The meeting was adjourned at 7:13 pm.

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Agenda

Monday, April 28, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

There will be public comment on each item.

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Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

1. **Call to Order and Roll Call**
2. **Approval of Agenda (Action Item)**
3. **Approval of Minutes (Action Item)**
   A. April 14, 2014
   (Document A)
4. **Public Comment on Items not on Agenda (Discussion Only)**
5. **Business (All Items to Follow Discussion and Possible Action)**
   A. Action-planning for Spring off-site housing town hall
   (Document B)
   B. Update on Budget and Policy Priorities, and Annual Report
   Presenter: Eric Wu and Staff
6. **Staff Report**
7. **Items to Report to Executive Committee (Discussion Only)**
8. **Executive Committee Report (Discussion Only)**
9. **Adjournment**

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Document B

DRAFT AGENDA "Key to the City: A Youth Town Hall on Housing and Affordability," May 7th 2014

Activity	Faciltators & Presenter(s)	Budgeted Time	Notes and To'Dos
Set-up		3:00-4:00	Sign in table, name tags, lit table, breakout areas with paper on walls, food table
Sign-in, settling into space, lit table, gallery walk, refreshments		4:15—4:45	
Introduction from YC	DeAsia(?)	4:45—4:50	Confirm with DeAsia + Talking Points
Remarks from invited youth speakers + Dramatizations re: housing rights	Jae; Natalia; MTM	4:50-5:10	Confirm with speakers + Talking Points
Spectrogram Icebreaker: Agree/Disagree with Statement	YC	5:10-5:20	Develop questions, confirm facilitator
Housing issue-based Breakout Session to: Exact breakout sessions TBA, Tentatively: TAY housing and homelessness, Public housing and SRO's, Evictions and displacement	Youth co-facilitators	5:20-5:50	Develop breakout questions, ID and prep youth co-facilitators, prep directions for scribes
Share back	Volunteers from each breakout	5:50-6:00	Who will facilitate report back?
Showcase/Announcements of Advocacy Opportunities from advocates and CBO's	Mapping Project, Mission Films, TAY Homelessness Hearing, Op-Ed team	6:00-6:15	Confirm time + A/V needs with Erin, Avery; Confirm details w/ Larkin; Talking points for op-ed team
Q & A with City Officials + Distribute food	Jeff Buckley, MOHCD	6:15—6:45	Confirm agenda with MOHCD and Jeff; Invite HAS and HOPE SF
Open Mic / Individual Youth Testimony		6:45-7:00	Who will emcee? Who will kick off?
Circle Up + Reflection + Follow Up		7:00-7:10	What would YC'ers like to do?

CITY & COUNTY OF SAN FRANCISCO

April 28, 2014

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Minutes
Monday, April 28, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

1. Call to Order and Roll Call
The meeting was called to order at 5:12 pm. Commissioners present: Marshall-Fricker, Wu, Flores, Van Stark. Commissioners absent: Landrum. Staff present: Adele Carpenter.

There was quorum.

2. Approval of Agenda (Action Item)
Commissioner Marshall-Fricker, seconded by Commissioner Flores, moved to approve the agenda. There was no public comment. The motion was approved by acclamation.

3. Approval of Minutes (Action Item)
A. April 14, 2014
(Document A)

Commissioner Flores, seconded by Commissioner Marshall-Fricker, moved to approve the minutes from April 14th. There was no public comment. The motion was approved by acclamation.

4. Public Comment on Items not on Agenda (Discussion Only)
There was none.

5. Business (All Items to Follow Discussion and Possible Action)
A. Action-planning for Spring off-site housing town hall
(Document B)

The committee agreed to the following additional outreach goals:
- TAY SF (Eric Wu)
- YC Constant Contact (staff)
- Request DCYF to send to Youth Organizing grantees (Monica Flores, staff)

• Announcement at District 8 youth town hall (Monica Flores)
• Send invite to Youth Commission and BOS (Staff)

The committee developed the following agenda:

DRAFT AGENDA "Key to the City: A Youth Town Hall on Housing and Affordability," May 7th 2014

Activity Facilitators & Presenter(s) Budgeted Time Notes and To'Dos

Set-up 3:00-4:00 Sign in table, name tags, lit table, breakout areas with paper on walls, food table

Sign-in, settling into space, lit table, gallery walk, refreshments 4:15—4:45

Introduction from YC DeAsia Landrum 4:45—4:50 (Who we are, our goals, why it is important for us to be here, importance of youth voice—you don't need to be a housing expert to speak about how you are affected. Your leadership is needed! + agenda review)

Remarks from invited youth speakers 4:50-5:10 (My own story, what are the solutions, why I am here...)

Spectrogram Icebreaker: Agree/Disagree with Statement Monica Flores 5:10-5:20 I can see myself living here in ten years...I know where to go if...SF is affordable for me and my family etc.

Housing issue-based Breakout Session:
Exact breakout sessions TBA, Tentatively: TAY housing and homelessness, Public housing and SRO's, Evictions and displacement Youth co-facilitators 5:20-5:50 Develop breakout questions, ID and prep youth co-facilitators, prep directions for scribes

Share back Volunteers from each breakout 5:50-6:00 2 minutes, ask a volunteer for highlights

Showcase/Announcements of Advocacy Opportunities from advocates and CBO's (Here are efforts, here is how to get plugged in) Mapping Project, Mission Films, TAY Homelessness Hearing, Op-Ed team 6:00-6:15 Confirm time + A/V needs

Q & A with City Officials + Distribute food 6:15—6:45 Confirm agenda with presenters

Open Mic / Individual Youth Testimony 6:45-7:00

Circle Up + Reflection + Follow Up 7:00-7:10

Clean Up 7:10-7:30

The committee agreed to emphasize baseline information and awareness in breakout groups: There are housing services for TAY. There are ways to prevent evictions. You have housing rights. We can change displacement issues. The YC is a resource.

The committee would like the breakout groups to be divided as follows:
• TAY Housing & Homelessness (Facilitated by Larkin YAB member and maybe CTAB member)
• SRO's and Public Housing (Angel Van Stark and YC Staff)
• Evictions and Displacement (Eric Wu and possible community co-facilitator (Eric will follow up)
• Affordability (Other Youth Commissioners)
The committee developed and assigned the following list of to-do's:
• Confirm eviction defense and housing resource lit (staff)
• Ask Commissioners Sicairos, Persky, and Kong to participate in breakouts (staff)
• Confirm other youth co-facilitators (Eric and staff)
• Get sign in materials and breakout group materials, use sign-in sheet that includes whether or not people want info shared (staff and interns)
• Confirm refreshments (staff)
• Confirm with city officials (staff)
• Confirm with advocates presenting (staff)
• Develop ask for op-ed team (Eric)
• Confirm with other youth breakout facilitators (Eric and staff)
• Develop talking points for closing using Children's Fund townhall method (Eric)
• Develop facilitators agenda and breakout questions (on Weds)
• Write survey to get baseline of who is at event (Eric and staff)
• Confirm with youth speakers (Eric Wu)
• Confirm DeAsia Landrum to emcee and time to go through facilitators agenda (Eric and staff)
• Develop spectrogram questions (Monica Flores)

Commissioner Wu scheduled office time on Wednesday April 30th to work on breakout discussion questions and a facilitator's agenda. Committee members agreed to meet at the space at 3:00 pm on the day of the event to prepare and review the agenda.

B. Update on Budget and Policy Priorities, and Annual Report
Presenter: Eric Wu and Staff

Commissioner Van Stark agreed to present the Homeless Bill of Rights at Monday's meeting. Commissioner Wu agreed to present the TAY housing priority. Commissioner Flores agreed to present on City College. Commissioner Flores was also interested in reading the priorities at the May 28th BOS meeting. Staff agreed to share drafting documents with commissioners to draft, edit, and use to prepare presentations over the weekend.

6. Staff Report

There was none.

7. Items to Report to Executive Committee (Discussion Only)

There was none.

8. Executive Committee Report (Discussion Only)

There was none.

9. Adjournment

The meeting was adjourned at 7:09 pm.

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Agenda – Special Off-site

Wednesday, May 7, 2014
4:30-7:00pm
Mary Helen Rogers Senior Community, 1st Floor Community Room
701 Golden Gate Ave.
San Francisco, CA 94102
There will be public comment on each item.

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Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

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1. **Call to Order and Roll Call**
2. **Approval of Agenda (Action Item)**
3. **Public Comment on Items not on Agenda (Discussion Only)**
4. **Presentations (All Items to Follow Discussion and Possible Action)**
   A. Presentation on Affordability and Housing as Youth Issues
      Presenters: Mia Tu Mutch, Citywide TAY Advisory Board Member; Natalia Arguello-Inglis, Lowell Student and Housing Advocate; Larkin Street Youth Advisory Board Members
   B. Presentation on Youth Advocacy Opportunities on Housing and Displacement
      Presenters: Avery Yu, Mission Films; Youth Commission Housing Committee; The Anti-Eviction Mapping Project
   C. Presentation on City and County Approaches to Needs for Affordable Housing for Youth
      Presenters: Alison Schlageter, Youth Programs Coordinator, HSA Housing and Homeless Division; Jeff Buckley, Senior Advisor, Office of Mayor Lee; Anne Romero, Project Manager, Mayor's Office of Housing and Community Development; Glenn Eagleson, Citywide Lead for TAY Services
5. **Business (All Items to Follow Discussion and Possible Action)**
   A. Youth Breakout Discussions on Affordability Homelessness, Habitability, Displacement, and Evictions
6. **Adjournment**

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Document A

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Draft I ~ Minutes ~ Special Off-site

Wednesday, May 7, 2014
4:30-7:00pm
Mary Helen Rogers Senior Community, 1st Floor Community Room
701 Golden Gate Ave.
San Francisco, CA 94102

There will be public comment on each item.

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Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

1. Call to Order and Roll Call

The meeting was called to order at 4:32 pm. Commissioners present: Wu, Marshall-Fricker, Landrum, Flores, Van Stark.

There was quorum.

2. Approval of Agenda (Action Item)

Commissioner Flores, seconded by Commissioner Landrum, moved to approve the agenda. There was no public comment. The motion was approved by acclamation.

3. Public Comment on Items not on Agenda (Discussion Only)

There was none.

4. Presentations (All Items to Follow Discussion and Possible Action)

A. Presentation on Affordability and Housing as Youth Issues
Presenters: Mia Tu Mutch, Citywide TAY Advisory Board Member; Natalia Arguello-Inglis, Lowell Student and Housing Advocate; Larkin Street Youth Advisory Board Members

Mia Tu Mutch, Natalia Arguello-Inglis, Rosa Chen, and Jay Torres shared insights from their personal experiences meeting affordable housing needs and highlighted the importance of affordable housing and anti-displacement as youth issues.

5. Business (All Items to Follow Discussion and Possible Action)

A. Youth Breakout Discussions on Affordability Homelessness, Habitability, Displacement, and Evictions

The chair called this item out of order. Youth participants discussed issues faced by youth living in SRO's and Public Housing, facing eviction and displacement, dealing with concerns around affordability and minimum wage, and living in shelters or transitional housing programs for TAY.

There was no further public comment.

B. Presentation on Youth Advocacy Opportunities on Housing and Displacement
Presenters: Avery Yu, Mission Films; Youth Commission Housing Committee; The Anti-Eviction Mapping Project

Avery Yu and Haley Jensen invited youth to participate in interviews for a youth-produced documentary on gentrification. Erin McElroy invited youth to join a youth oral history team to collect stories from youth experiencing displacement and eviction. Stacy Metcalf, from Larkin Street Youth Services, invited youth to attend a May 28th meeting on youth inclusion in the ten year plan to abolish chronic homelessness. Jina Bae, District 5 youth commissioner, invited youth to get involved in supporting funding to rehabilitate unaffordable public housing. Eric Wu, District 3 youth commissioner, invited youth to join him in writing op-eds about displacement issues.

There was no public comment.

C. Presentation on City and County Approaches to Needs for Affordable Housing for Youth
Presenters: Alison Schlageter, Youth Programs Coordinator, HSA Housing and Homeless Division; Jeff Buckley, Senior Advisor, Office of Mayor Lee; Anne Romero, Project Manager, Mayor's Office of Housing and Community Development; Glenn Eagleson, Citywide Lead for TAY Services

Jeff Buckley, Ali Schlageter, Teresa Yanga, and Glenn Eagleson offered insights on the city's approaches to 1) developing affordable housing 2) securing existing affordable housing and 3) following through on the TAY housing plan to develop 400 units of TAY housing by 2015.

Unidentified members of the public asked clarifying questions.

6. Adjournment

The meeting was adjourned at 7:23 pm.

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Cancelled

Monday, May 12, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

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Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

The Monday, May 12th meeting of the Housing, LGBT, TAY committee has been cancelled.

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San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Agenda - Special

Monday, June 2, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

There will be public comment on each item.

Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

1. **Call to Order and Roll Call**
2. **Approval of Agenda (Action Item)**
3. **Approval of Minutes (Action Item)**
   A. May 7, 2013
   (Document A)
4. **Public Comment on Items not on Agenda (Discussion Only)**
5. **Staff Report**
6. **Business (All Items to Follow Discussion and Possible Action)**
   A. Follow up on May 7, 2014 Youth Town Hall on Housing and Affordability
   B. Prepare for TAY Lobby Week and Children's Fund Legislation Hearing
   C. Review other committee priorities
7. **Items to Report to Executive Committee (Discussion Only)**
8. **Executive Committee Report (Discussion Only)**
9. **Adjournment**

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CITY & COUNTY OF SAN FRANCISCO

June 2, 2014 - Cancelled

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Cancelled - Special
Monday, June 2, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

The June 2, 2014 special meeting of the TAY, Housing, LGBT committee was cancelled due to lack of quorum.

1. Call to Order and Roll Call

2. Approval of Agenda (Action Item)

3. Approval of Minutes (Action Item)

A. May 7, 2013
(Document A)

4. Public Comment on Items not on Agenda (Discussion Only)

5. Staff Report

6. Business (All Items to Follow Discussion and Possible Action)

A. Follow up on May 7, 2014 Youth Town Hall on Housing and Affordability

B. Prepare for TAY Lobby Week and Children's Fund Legislation Hearing

C. Review other committee priorities

7. Items to Report to Executive Committee (Discussion Only)

8. Executive Committee Report (Discussion Only)

9. Adjournment

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Cancelled

Monday, June 9, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

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Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

5.45

The Monday, June 9th meeting of the Housing, LGBT, TAY committee has been cancelled.

9/14 cancelled

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San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Agenda

Monday, June 23, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

There will be public comment on each item.

Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel VanStark

1. **Call to Order and Roll Call**
2. **Approval of Agenda (Action Item)**
3. **Approval of Minutes (Action Item)**
   A. May 7, 2014
   (Document A)
4. **Public Comment on Items not on Agenda (Discussion Only)**
5. **Staff Report**
6. **Business (All Items to Follow Discussion and Possible Action)**
   A. Check in
   B. "Key to the City" Housing Report
   C. Review other committee priorities
7. **Items to Report to Executive Committee (Discussion Only)**
8. **Executive Committee Report (Discussion Only)**
9. **Adjournment**

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Document A

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
DRAFT - Minutes

Monday, June 23, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

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Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel VanStark

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10. Call to Order and Roll Call

The meeting was called to order at 5:22 pm. Commissioners present: Wu, Marshall-Fricker, Landrum. Commissioners absent: VanStark, Flores. Staff present: Allen Lu.

11. Approval of Agenda (Action Item)

Commissioner Marshall-Fricker, seconded by Commissioner Landrum, moved to approve the agenda. There was no public comment. The motion was approved by acclamation.

12. Approval of Minutes (Action Item)

B. May 7, 2014
(Document A)

Commissioner Landrum, seconded by Commissioner Marshall Fricker, moved to approve the minutes from May 7, 2014. There was no public comment. The motion was approved by acclamation.

13. Public Comment on Items not on Agenda (Discussion Only)

There was no public comment.

14. Staff Report

Allen Lu shared information regarding Mayor Lee and Supervisor Breed's measure to speed and fund housing production and support revitalizing the City's public housing. Another housing measure is Supervisor Mar's (with cosponsors Avalos, Campos, and Kim) ballot measure, an "anti-speculation" tax that would impose a graduated tax on investors who sell a multiunit building within five years of purchase. Lastly, he recapped staff's meetings with Ali Schlageter

from the HAS Housing and Homeless Division and Minouche Kandel, Director of Women's Policy at DOSW.
DeAsia shared with the committee the training that occurred with the Anti-Eviction Mapping Project and TILT! Project. They are creating a documentary called "Where do you belong?" and are collecting stories to be aired in different public settings.

There was no public comment.

15. Business (All Items to Follow Discussion and Possible Action)

D. Check in

The committee shared their highlights and lowlights.

There was no public comment.

E. "Key to the City" Housing Report

Commissioner Wu shared with his committee the findings from the Youth Housing Town Hall via raw data and narratives. Seven policy recommendations were verbalized from the YC's efforts throughout the year. The committee organized the data into each of the recommendations. The committee will continue working on their report based on today's discussion and distribution of the stories into policy recommendations.

There was no public comment.

F. Review other committee priorities

This item was tabled. There was no public comment.

16. Items to Report to Executive Committee (Discussion Only)

There was none.

17. Executive Committee Report (Discussion Only)

There was none.

18. Adjournment

The meeting was adjourned at 7pm.

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Agenda

Monday, July 14, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102
There will be public comment on each item.

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Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel VanStark

1. **Call to Order and Roll Call**
2. **Approval of Agenda (Action Item)**
3. **Approval of Minutes (Action Item)**
   A. June 23, 2014
   (Document A)
4. **Public Comment on Items not on Agenda (Discussion Only)**
5. **Staff Report**
6. **Business (All Items to Follow Discussion and Possible Action)**
   A. Check in
   B. "Key to the City" Housing Report
   C. Committee Briefing Report
7. **Items to Report to Executive Committee (Discussion Only)**
8. **Executive Committee Report (Discussion Only)**
9. **Adjournment**

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CITY & COUNTY OF SAN FRANCISCO

July 14, 2014 - Cancelled

San Francisco Youth Commission
Housing, Lesbian, Gay, Bisexual, and Transgender, and Transitional Age Youth Issues Committee
Cancelled
Monday, July 14, 2014
5:00-7:00pm
City Hall, Room 345A
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

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There will be public comment on each item.

Chair: Eric Wu; Members: Lily Marshall-Fricker, DeAsia Landrum, Monica Flores, Angel Van Stark

The July 14, 2014 regular committee meeting of the TAY, Housing, LGBT committee was cancelled due to lack of quorum.

1. Call to Order and Roll Call

2. Approval of Agenda (Action Item)

3. Approval of Minutes (Action Item)

A. June 23, 2013
(Document A)

4. Public Comment on Items not on Agenda (Discussion Only)

5. Staff Report

6. Business (All Items to Follow Discussion and Possible Action)

A. Check In

B. "Key to the City" Housing Report

C. Committee Briefing Report

7. Items to Report to Executive Committee (Discussion Only)

8. Executive Committee Report (Discussion Only)

9. Adjournment

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